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2003

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

PROCESSED

FORM 11-K

JUL 01 2004

THOMSON
FINANCIAL

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934
For the Fiscal Year Ended December 31, 2003

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____
Commission file number 333-00429

United States Steel Corporation

Savings Fund Plan for Salaried Employees

(Full title of the Plan)

United States Steel Corporation

600 Grant Street

Pittsburgh, PA 15219-2800

(Name of issuer of securities held pursuant to plan and
the address of its principal executive offices)

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The Corporation

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The Corporation

United States Steel Corporation is a Delaware corporation. It has executive offices at 600 Grant Street, Pittsburgh, PA 15219-2800. The terms "Corporation," "Company" and "United States Steel" when used herein refer to United States Steel Corporation or United States Steel Corporation and subsidiaries as required by the context. The term "Plan" when used herein refers to United States Steel Corporation Savings Fund Plan For Salaried Employees.

UNITED STATES STEEL CORPORATION SAVINGS FUND PLAN FOR SALARIED EMPLOYEES
(NORTHERN TRUST COMPANY - TRUSTEE)
(UNITED STATES STEEL AND CARNEGIE PENSION FUND - ADMINISTRATOR)

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
(In thousands)

| | December 31, | |
|--|--------------------------|--------------------------|
| | 2003 | 2002 |
| Assets | | |
| Investments: | | |
| At fair value | \$ 438,379 | \$ 309,535 |
| At contract value | 410,078 | 326,775 |
| | <u>848,457</u> | <u>636,310</u> |
| Cash - noninterest bearing | 2,492 | — |
| Receivables: | | |
| Other - accrued income | 702 | 1,080 |
| <i>Total assets</i> | <u>851,651</u> | <u>637,390</u> |
| Liabilities | | |
| Investment purchases | 3,681 | 1,029 |
| Other - accrued expenses | 89 | 12 |
| <i>Total liabilities</i> | <u>3,770</u> | <u>1,041</u> |
| Net assets available for benefits at fair value | <u><u>\$ 847,881</u></u> | <u><u>\$ 636,349</u></u> |

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
(In thousands)

| | Year Ended December 31, | |
|--|--------------------------|--------------------------|
| | 2003 | 2002 |
| Additions | | |
| Earnings on investments: | | |
| Interest | \$ 18,718 | \$ 18,510 |
| Dividends | 3,097 | 3,141 |
| Net appreciation (depreciation) in fair value of investments | 143,493 | (84,216) |
| | <u>165,308</u> | <u>(62,565)</u> |
| Contributions: | | |
| Received or receivable from: | | |
| Employers | 13,913 | 12,073 |
| Participants (including rollovers) | 127,246 | 80,716 |
| Other income | 7 | — |
| <i>Total additions</i> | <u>306,474</u> | <u>30,224</u> |
| Deductions | | |
| Benefit payments directly to participants or beneficiaries | 94,787 | 70,737 |
| Administrative expenses | 155 | 140 |
| Other expense | — | 244 |
| <i>Total deductions</i> | <u>94,942</u> | <u>71,121</u> |
| Net additions (deductions) | 211,532 | (40,897) |
| Net assets available for benefits at fair value: | | |
| Beginning of year | 636,349 | 677,246 |
| End of year | <u><u>\$ 847,881</u></u> | <u><u>\$ 636,349</u></u> |

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

- Plan description** – The following description provides only general information of the United States Steel Corporation Savings Fund Plan for Salaried Employees which covers substantially all nonunion employees of United States Steel Corporation (USS). Participants should refer to the Summary Plan Description and the Plan Text for a complete description of the Plan. These documents are available from the Plan Administrator.

Eligible employees may save from 1 percent to 13 percent of base salary (35 percent if annual base salary in the immediately preceding year is equal to or less than the threshold amount for determining highly compensated employees for the year preceding the year in which savings occur – \$90,000 for savings in 2003 and \$85,000 for savings in 2002) in half percent increments on a pretax basis, an after-tax basis or a combination of both. Effective July 1, 2002, a catch-up contribution feature was included to allow employees reaching at least age 50 during the year to save an additional 1 percent to 25 percent of base salary on a pretax basis. The amount of eligible salary is limited to \$200,000 in 2003 and 2002, as required by the Internal Revenue Code of 1986, as amended. The eligible salary limit is subject to future indexing for inflation. Also, pretax savings as provided by section 401(k) of the Internal Revenue Code are subject to an annual limit prescribed by law of \$12,000 in 2003 and \$11,000 in 2002, while the annual limit on catch-up contributions is \$2,000 for 2003 and \$1,000 for 2002. Both the pretax savings limit and the catch-up contributions limit are scheduled to increase by \$1,000 annually until 2006, when the section 401(k) pretax savings limit reaches \$15,000 and the catch-up contributions limit reaches \$5,000. Depending upon length of service of the eligible employee, savings on the first five to six percent of base salary are matched by company contributions on a dollar-for-dollar basis; however, company contributions for the first two percent of base salary are available for matching only pretax savings (waived after the annual pretax savings limits of \$12,000 in 2003 and \$11,000 in 2002 were reached). Matching company contributions, which vest when a participant attains three years of continuous service, are initially invested in United States Steel Corporation Common Stock, whereas each participating employee has the option of having savings invested in full increments of 1 percent among ten investment options – Group Interest Fund, Bond Index Fund, S&P 500 Stock Index Fund, Wadell & Reed Core Investment Fund, T. Rowe Price International Stock Fund, Capital Guardian Emerging Markets Equity Fund, Morgan Stanley Mid Cap Growth Portfolio, Harbor Capital Appreciation Fund, Legg Mason Value Trust, and United States Steel Corporation Common Stock Fund. Marathon Oil Corporation Common Stock remains as an option in the Plan but is closed to new investments as further explained in Note 3. Separate investment elections cannot be made with respect to pretax savings and after-tax savings. All contributions are deposited in the trust on a monthly basis. Monies deposited are reinvested by the Trustee in the investment options specified except that a portion of the assets in certain investments are held as interest-bearing cash to enable the processing of participant transfers on a daily basis.

Unmatched after-tax savings can be withdrawn at any time. Pretax savings and earnings thereon are available only for withdrawal at termination of employment or age 59½, except under certain financial hardship conditions. Vested company contributions and earnings are available for withdrawal except that vested company contributions and a participant's after-tax monthly savings that have been matched by company contributions cannot be withdrawn within 24 months after the contribution is made. A participant who terminates employment for any reason, and who on the effective date of termination had three or more years of continuous service, is entitled to receive his or her entire account balance, including all company contributions. A participant who terminates employment for any reason with less than three years of continuous service will forfeit nonvested company contributions unless termination is by reason of permanent layoff, total and permanent disability, or death. Any forfeited nonvested company contributions (\$262,411 in 2003 and \$30,018 in 2002) are credited to the employing company and applied to reduce any subsequent company contributions required under the Plan. In 2003 and 2002, employer contributions were reduced by \$30,018 and \$167,715, respectively, from forfeited nonvested accounts.

Under the investment transfer provisions, a participant can elect to transfer funds (including company matching contributions) between investments on a daily basis, except as further explained in Note 3. Transfer requests made before the time that markets close on a day stock markets are open are processed after markets close that same day. All other transfer requests are processed after markets close on the next day that the stock markets are open. Only one transfer request per day can be processed for a participant.

The loan program enables participants to borrow up to 50 percent of the value of their vested account subject to certain provisions. The maximum loan amount is \$50,000 and the minimum loan amount is \$500. Repayments of loans are made in level monthly installments over a period of not less than six months nor more than 54 months. A maximum of two loans can be outstanding at any one time. The interest rate on loans is the rate charged on fully secured loans by the USX Federal Credit Union plus one-half of one percent and remains fixed for the duration of the loan (4.50 percent and 5.00 percent at December 31, 2003 and 2002, respectively). Only prepayment of the entire outstanding loan can be made at any time without penalty. When payments are not timely received, the loan amount outstanding at that time becomes subject to taxation. There is a \$60 loan origination fee.

NOTES TO FINANCIAL STATEMENTS (continued)

The direct-plan transfer provisions enable employees transferred between United States Steel Corporation, Marathon Oil Corporation and Marathon Ashland Petroleum LLC to transfer their entire account balances from the tax-qualified savings or thrift plan of the former employer to the tax-qualified savings or thrift plan of the current employer.

All or part of the taxable portion of a lump-sum distribution from one of United States Steel Corporation's qualified defined benefit retirement plans may be rolled over into a participant's account within 60 days following receipt of the distribution. Employees may also roll over assets from the qualified plans of a prior employer.

2. Accounting policies:

- a. **Basis of accounting** – Financial statements are prepared under the accrual method of accounting.
- b. **Use of estimates** – The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.
- c. **Investment valuation** – Investments are stated at fair market value based on the closing prices at the end of the day except for loans to participants, which are reported at cost and investments in the Group Interest Fund, which are reported at contract value, which approximates market value. Shares of registered investment companies are valued at quoted market prices, which represents the net asset value of shares received by the Plan at year end. Employer securities are valued at the price at Markets Close as shown on the New York Stock Exchange.
- d. **Netting of transactions** – All contributions which are credited on the same day and all withdrawal, loan and transfer transactions which are processed on the same day are first netted against each other and then each contribution is credited to the appropriate investment option and each transaction is processed using the current unit value for each contribution or transaction.
- e. **Investment by the Trustee** – The Trustee shall invest any monies received with respect to any investment option in the appropriate shares, units or other investments as soon as practicable; provided, however, that the Trustee as directed by the Plan Administrator shall maintain sufficient funds in interest-bearing cash in connection with each investment option to enable the processing of transactions on a daily basis. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.
- f. **Administrative expenses** – The Plan is responsible for the payment of all costs and expenses incurred in administering the Plan, including the expenses of the Plan Administrator, the fees and expenses of the Trustee and other legal and administrative expenses. To cover these expenses, the Plan Administrator shall utilize the following sources in the priority listed: (1) fees received from any fund provider to reimburse the Plan Administrator for services provided by the Plan Administrator which would otherwise have been provided by the fund provider, (2) loan origination fees, (3) voluntary contributions from employing companies to cover cost of administration and (4) assessments against participants' individual accounts. There were no assessments against participants' individual accounts in either 2003 or 2002. In addition, advisor fees relating to the bidding of investment contracts in the Group Interest Fund are charged to the Group Interest Fund.
- g. **New Accounting pronouncement** – Statement of Financial Accounting Standards (SFAS) No. 149, "Amendment of Statement 133 on Derivative Instruments and Hedging Activities" was issued in April 2003. This statement clarified the accounting for certain investment contracts such that contracts accounted for under SFAS No. 35, SFAS No. 110 or Statement of Position (SOP) 94-4 are not subject to SFAS No. 133. As such, benefit responsive investment contracts are to be measured at contract value in accordance with SOP 94-4. Therefore, as a result of the adoption of SFAS No. 149, there was no impact on the Plan's net assets available for benefits. The carrying value of the Group Interest Fund is \$410.1 million and \$326.8 million at December 31, 2003 and 2002, respectively.

NOTES TO FINANCIAL STATEMENTS (continued)

3. **Plan amendments** – Effective January 1, 2003, the Plan was amended to comply with federal tax regulations relating to required minimum distributions and loans. Effective February 1, 2003, the Plan was amended to establish procedures for allocating to participant accounts demutualization proceeds received from Prudential Insurance Company of America and Principal Mutual Holding Company. Effective May 20, 2003, the Plan was amended to provide that continuous service with National Steel Corporation and its subsidiaries (National), including service earned before May 20, 2003, but not credited after the termination of National's pension plans, will be recognized as continuous service with respect to an eligible employee who (a) was an employee of National on May 19, 2003, and (b) was hired by a United States Steel Employing Company as a full-time employee between May 20, 2003 and May 19, 2004. Also effective May 20, 2003, the Plan was amended to exclude from coverage under the current program any nonunion employees who were employed under the Transition Employment Program (former National Employees). As a result of the acquisition by Hewitt Associates (Hewitt) of Northern Trust Retirement Consultants, Hewitt became the Plan's recordkeeper effective June 15, 2003. Effective July 1, 2003, nonunion employees who are hired into full-time, regular employment on or after July 1, 2003, including former National employees, will participate in a newly established defined contribution plan Retirement Account maintained under the Savings Fund Plan in lieu of their participation in the United States Steel defined benefit pension plan. In addition to the newly established Retirement Account, these new hires would be eligible for the current provisions of the Savings Fund Plan including matching Company contributions. Effective August 1, 2003, the Plan was amended to allow direct rollovers of distributions from the National Steel Employee Retirement Savings Plan, including plan loans, subject to conditions established by the Plan Administrator. Effective after the close of business on December 26, 2003, the Plan was amended for the international fund options such that requests by Plan participants to transfer money into these funds will be accepted only on the first business day of the month that the Stock Markets are open.

Effective July 1, 2002, the Plan was amended to a) increase the maximum percentage of base salary that an employee can save from 10 percent to 13 percent (35 percent if annual base salary in the immediately preceding year is equal to or less than the threshold amount for determining highly compensated employees for the year preceding the year in which savings occur), b) add a catch-up contribution feature that allows employees reaching at least age 50 during the year to save an additional 1 percent to 25 percent of base salary on a pretax basis, c) allow the direct rollover of assets held in an employee's qualified plan account with a former employer or those held in a conduit IRA, d) decrease the eligibility waiting period from one year to one month of continuous service, e) alter the service period that generates a 5 percent Company match from "1 year to 10 years" to "1 month to 10 years", and f) reduce the service requirement for vesting from five years to three years to comply with the Economic Growth and Tax Relief Reconciliation Act of 2001.

Effective January 1, 2002, the Plan was amended to allow participants to continue to have the option to purchase, hold, sell and withdraw units of the Marathon Stock Fund from January 1, 2002 through March 29, 2002. After March 29, 2002, participants are prohibited from purchasing additional units of the Marathon Stock Fund, but continue to have the option to hold, sell, or withdraw their investment in the Marathon Stock Fund. Dividends from such units continue to be reinvested in additional Marathon Stock Fund units. Participant contributions previously designated for the Marathon Stock Fund are invested in the investment option or options designated by the participant, or, if no new designation was made, are invested in the Group Interest Fund.

4. **Employer-related investments** – Purchases and sales of United States Steel Corporation Common Stock in accordance with provisions of the Plan are permitted under Employee Retirement Income Security Act of 1974.
5. **Tax status** – The Internal Revenue Service (IRS) has determined and informed the Plan Administrator and Trustee by letter dated June 13, 2003 that the Plan and related trust (as of February 26, 2002) are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended subsequent to the receipt of the determination letter. The Plan Administrator and Tax Counsel for the Plan believe the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.
6. **Plan termination** – The Plan Sponsor (United States Steel Corporation and affiliated companies) believes the existence of the Plan is in the best interest of its employees and has no intention of discontinuing it. However, in the event of Plan termination, the net value of the assets of the fund shall be allocated among the participants and beneficiaries of the Plan in compliance with ERISA.
7. **Risks and uncertainties** – Investments are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with these investments and the level of uncertainty related to changes in the value of these investments, it is at least reasonably possible that changes in the near term could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

UNITED STATES STEEL CORPORATION SAVINGS FUND PLAN FOR SALARIED EMPLOYEES

NOTES TO FINANCIAL STATEMENTS (continued)

8. **Group Interest Fund (GIF)** – Deposits to the GIF are invested with one or more insurance companies and/or financial institutions on a competitive bid basis pursuant to contracts by which each company or institution agrees to pay a fixed rate of interest over the term of the contract. Separate contracts for a portion of invested funds are negotiated periodically, and since the rates of interest and contract length may vary, the effective rate of return at any time will depend primarily on the composite weighted average of all contracts in effect at the time and not on the contract rate or rates for the particular year in which the participant's savings were deposited. Also affecting the rate of return are the amount of receipts, the net effect of investment transfers and the amount of withdrawals, rollovers and loans during the year. At December 31, 2003 and 2002, the Plan held guaranteed investment contracts in the GIF of \$410.1 million (and other net assets of \$9.3 million) and \$326.8 million (and other net assets of \$7.2 million), respectively. The GIF's average yields for 2003 and 2002 were 5.0% and 5.9%, respectively. Interest rates on the guaranteed investment contracts ranged from 2.87% to 7.64% at December 31, 2003 and 4.59% to 7.64% at December 31, 2002.
9. **Related Party Transactions** – Certain investments of the Plan are common trusts managed by Northern Trust. Northern Trust is the Trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services amounted to \$78,177 and \$86,059 for the years ended December 31, 2003 and 2002, respectively.

One investment fund option available to participants is United States Steel Corporation Common Stock, stock of the Plan Sponsor. As a result, transactions related to this investment fund qualify as party-in-interest transactions (reference Note 4).

10. **Value of investment option and loan accounts** – The total value in millions of dollars of each investment option account and loan account as of December 31, 2003 and 2002 is displayed below:

| Investment Option Accounts | December 31, | |
|--|-----------------|-----------------|
| | 2003 | 2002 |
| Group Interest Fund | \$ 419.4 * | \$ 334.0 * |
| S&P 500 Stock Index Fund | 105.2 * | 77.2 * |
| United States Steel Corporation Common Stock | 91.7 * | 59.5 * |
| Wadell & Reed Core Investment Fund | 58.3 * | 57.3 * |
| Marathon Oil Corporation Common Stock | 49.1 * | 38.7 * |
| Legg Mason Value Trust Fund | 31.2 | 7.4 |
| Morgan Stanley Mid-Cap Growth Fund | 20.6 | 5.1 |
| Emerging Markets Fund | 18.5 | 7.2 |
| Bond Index Fund | 17.5 | 25.9 |
| International Stock Fund | 15.2 | 9.8 |
| Harbor Capital Appreciation Fund | 9.3 | 2.6 |
| Total - Investments | <u>836.0</u> | <u>624.7</u> |
| Loan Accounts | 11.6 | 11.3 |
| Unallocated | 0.3 | 0.3 |
| Total - All | <u>\$ 847.9</u> | <u>\$ 636.3</u> |

*Investment represents 5% or more of the Plan's net assets.

UNITED STATES STEEL CORPORATION SAVINGS FUND PLAN FOR SALARIED EMPLOYEES

NOTES TO FINANCIAL STATEMENTS (continued)

During 2003 and 2002, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows (dollars in thousands):

| Investment Option Accounts | Year Ended December 31, | |
|--|-------------------------|--------------------|
| | 2003 | 2002 |
| S&P 500 Stock Index Fund | \$ 22,246 | \$ (24,242) |
| United States Steel Corporation Common Stock | 74,061 | (17,640) |
| Wadell & Reed Core Investment Fund | 8,444 | (19,350) |
| Marathon Oil Corporation Common Stock | 19,229 | (16,431) |
| Legg Mason Value Trust Fund | 5,436 | (1,736) |
| Morgan Stanley Mid-Cap Growth Fund | 3,040 | (2,268) |
| Emerging Markets Fund | 4,103 | (1,229) |
| Bond Index Fund | 822 | 2,187 |
| International Stock Fund | 3,102 | (2,384) |
| Harbor Capital Appreciation Fund | 1,219 | (1,123) |
| Subtotal - Investment Options | 141,702 | (84,216) |
| Demutualization of Prudential Insurance Company of America and Principal Mutual Holding Company | 1,791 | - |
| Total Investments | <u>\$ 143,493</u> | <u>\$ (84,216)</u> |

11. **Reconciliation of Financial Statements to 5500** – The following is a reconciliation of net assets available per the financial statements at December 31, 2003 to Form 5500 (dollars in thousands):

| | |
|--|------------------|
| Net assets available for benefits per the financial statements | \$847,881 |
| Less: Amounts allocated to benefits payments | <u>969</u> |
| Net assets available for benefits per Form 5500 | <u>\$846,912</u> |

The following is a reconciliation of benefits paid to participants per the financial statements for the year ended December 31, 2003 to Form 5500 (dollars in thousands):

| | |
|---|-----------------|
| Benefits paid to participants per the financial statements | \$94,787 |
| Add: Amounts processed by Recordkeeper as of December 31, 2003 | <u>969</u> |
| Benefits paid to participants per Form 5500 | <u>\$95,756</u> |

Amounts allocated to participants are recorded on the Form 5500 for benefit claims processed and approved for payment prior to December 31, 2003, but not yet paid as of that date.

UNITED STATES STEEL CORPORATION
SAVINGS FUND PLAN FOR SALARIED EMPLOYEES
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Schedule H, line 4i - Schedule of Assets (Held at End of Year)

YEAR ENDING DECEMBER 31, 2003

| A. | B. IDENTITY OF ISSUE | C. SHARES | D. COST | E. CURRENT VALUE |
|----|--------------------------|-----------|---------------|------------------|
| | CORPORATE STOCKS: COMMON | | | |
| | MARATHEN OIL CORP | 1,462,550 | 37,578,915.88 | 48,395,779.50 |
| | TOTAL | | 37,578,915.88 | 48,395,779.50 |

UNITED STATES STEEL CORPORATION
SAVINGS FUND PLAN FOR SALARIED EMPLOYEES
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Schedule H, Line 41 - Schedule of Assets (Held at End of Year)

YEAR ENDING DECEMBER 31, 2003

| A. | B. IDENTITY OF ISSUE | C. MATURITY DATE | INTEREST RATE | MATURITY VALUE | D. COST | E. CURRENT VALUE |
|----|------------------------------|------------------|---------------|----------------|---------------|------------------|
| | LOANS TO PARTICIPANTS: OTHER | | | | | |
| * | LOAN ACCOUNTS | VARIES | VARIES | 11,550,581 | 11,550,580.92 | 11,550,580.92 |
| | TOTAL | | | | 11,550,580.92 | 11,550,580.92 |

* Party-in-Interest

UNITED STATES STEEL CORPORATION
SAVINGS FUND PLAN FOR SALARIED EMPLOYEES
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Schedule H, line 4i - Schedule of Assets (Held at End of Year)

YEAR ENDING DECEMBER 31, 2003

| A. | B. IDENTITY OF ISSUE | C. SHARES | D. COST | E. CURRENT VALUE |
|----|---|------------|----------------|------------------|
| | VALUE OF INTEREST IN COMMON/COLLECTIVE TRUSTS | | | |
| * | AGGREGATE BOND INDEX FUND | 57,471 | 17,287,038.02 | 17,495,890.07 |
| * | DAILY STOCK INDEX FUND | 36,922 | 93,926,163.69 | 105,166,537.14 |
| | EMERGING MARKETS FUND | 1,169,805 | 15,686,793.74 | 18,471,216.84 |
| * | SHORT-TERM INVESTMENT FUND | 12,789,662 | 12,789,661.80 | 12,789,661.80 |
| | TOTAL | | 139,689,657.25 | 153,923,305.85 |

* Party-in-Interest

UNITED STATES STEEL CORPORATION
SAVINGS FUND PLAN FOR SALARIED EMPLOYEES
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Schedule H, line 4i - Schedule of Assets (Held at End of Year)

YEAR ENDING DECEMBER 31, 2003

| A. B. IDENTITY OF ISSUE | C. SHARES | D. COST | E. CURRENT VALUE |
|--|------------|----------------|------------------|
| VALUE OF INTEREST IN REGISTERED INVESTMENT COMPANIES | | | |
| CORE INVESTMENT FUND | 11,264,292 | 75,720,218.69 | 58,349,031.11 |
| HARBOR CAP APPRECIATION FUND | 354,872 | 8,737,321.92 | 9,340,228.14 |
| INTERNATIONAL STOCK FUND | 1,320,476 | 14,290,182.12 | 15,172,274.18 |
| LEGG MASON VALUE TRUST | 496,301 | 27,167,975.27 | 31,207,404.36 |
| MAS FUNDS MID CAP GROWTH | 1,195,412 | 18,916,068.38 | 20,573,043.45 |
| TOTAL | | 144,851,766.38 | 134,641,981.24 |

UNITED STATES STEEL CORPORATION
 SAVINGS FUND PLAN FOR SALARIED EMPLOYEES
 EIN 25-1897152 / EN 003

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

YEAR ENDING DECEMBER 31, 2003

| A. B. IDENTITY OF ISSUE | C. MATURITY DATE | INTEREST RATE | MATURITY VALUE | D. COST | E. CURRENT VALUE |
|--|------------------|---------------|----------------|----------------|------------------|
| VALUE OF FUNDS HELD IN INSURANCE COMPANY GENERAL ACCOUNT | | | | | |
| AIG LIFE CONTRACT 1066 | 01/05/04 | 6.570 | 6,052,547 | 6,052,547.34 | 6,052,547.34 |
| GE LIFE GS-3471 | 07/01/05 | 7.020 | 10,000,000 | 10,000,000.00 | 10,000,000.00 |
| GE LIFE GS-3586 | 01/02/06 | 5.720 | 21,140,778 | 21,140,778.02 | 21,140,778.02 |
| GE LIFE GS-3836 | 01/02/08 | 2.970 | 9,033,222 | 9,033,221.62 | 9,033,221.62 |
| GE LIFE GS-3853 | 07/01/08 | 3.640 | 5,044,274 | 5,044,274.12 | 5,044,274.12 |
| HARFORD LIFE GA-10681A | 01/02/09 | 3.870 | 10,093,014 | 10,093,014.14 | 10,093,014.14 |
| JACKSON NATIONAL 1118-3 | 07/01/04 | 7.600 | 10,374,083 | 10,374,082.95 | 10,374,082.95 |
| JOHN HANCOCK 15066 | 07/01/05 | 6.980 | 7,500,000 | 7,500,000.00 | 7,500,000.00 |
| JOHN HANCOCK 15329 | 01/02/06 | 4.890 | 15,731,442 | 15,731,442.19 | 15,731,442.19 |
| MASS MUTUAL 35072 | 07/01/05 | 5.550 | 20,552,068 | 20,552,067.57 | 20,552,067.57 |
| MET LIFE 28464 | 01/03/05 | 4.590 | 15,684,643 | 15,684,642.57 | 15,684,642.57 |
| MET LIFE 28601 | 07/01/05 | 4.960 | 15,370,556 | 15,370,555.72 | 15,370,555.72 |
| MET LIFE 28892 | 07/02/07 | 3.140 | 5,038,263 | 5,038,262.63 | 5,038,262.63 |
| MET LIFE NO. 25527 | 01/05/04 | 7.640 | 9,452,552 | 9,452,552.08 | 9,452,552.08 |
| MONUMENTAL LIFE SV04175Q | 01/02/06 | 5.110 | 21,019,130 | 21,019,129.83 | 21,019,129.83 |
| NEW YORK LIFE 31402 | 07/03/06 | 5.180 | 15,385,735 | 15,385,735.49 | 15,385,735.49 |
| NEW YORK LIFE 31477 | 01/02/08 | 4.150 | 9,372,456 | 9,372,455.84 | 9,372,455.84 |
| NEW YORK LIFE 31777 | 07/01/09 | 3.100 | 30,461,451 | 30,461,451.05 | 30,461,451.05 |
| NEW YORK LIFE GA31054 | 01/02/04 | 6.940 | 8,601,581 | 8,601,581.08 | 8,601,581.08 |
| PACIFIC LIFE 25925-04 | 07/03/06 | 5.170 | 10,255,243 | 10,255,242.94 | 10,255,242.94 |
| PRINCIPAL MUTUAL 4-50556-02 | 01/02/09 | 3.800 | 2,026,163 | 2,026,162.70 | 2,026,162.70 |
| PRINCIPAL MUTUAL 4-50556-1 | 01/02/09 | 3.330 | 15,247,705 | 15,247,704.75 | 15,247,704.75 |
| PRUDENTIAL LIFE GA 10152-211 | 01/02/07 | 3.800 | 44,624,880 | 44,624,879.51 | 44,624,879.51 |
| SEC LIFE OF DENVER FA0917 | 01/02/06 | 5.790 | 26,443,422 | 26,443,421.93 | 26,443,421.93 |
| SEC. LIFE OF DENVER SA-0432 | 07/03/06 | 3.500 | 9,155,714 | 9,155,713.99 | 9,155,713.99 |
| SUN AMERICA 5112 | 07/01/09 | 3.840 | 15,140,018 | 15,140,017.79 | 15,140,017.79 |
| TRAVELERS GR-18459 | 01/02/07 | 3.670 | 10,405,878 | 10,405,878.02 | 10,405,878.02 |
| TRAVELERS GR-18568 | 01/02/08 | 2.870 | 9,029,366 | 9,029,366.13 | 9,029,366.13 |
| TRAVELERS GR-18672 | 07/01/09 | 4.000 | 999,359 | 999,359.36 | 999,359.36 |
| TRAVELERS GR-18673 | 07/02/07 | 3.180 | 5,038,744 | 5,038,744.36 | 5,038,744.36 |
| TRAVELERS GR018258 | 01/02/07 | 5.370 | 15,803,235 | 15,803,235.09 | 15,803,235.09 |
| TOTAL | | | | 410,077,520.81 | 410,077,520.81 |

UNITED STATES STEEL CORPORATION
SAVINGS FUND PLAN FOR SALARIED EMPLOYEES
EIN 25-1897152 / RN 003

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Schedule H, Line 41 - Schedule of Assets (Held at End of Year)

YEAR ENDING DECEMBER 31, 2003

| A. | B. IDENTITY OF ISSUE | C. SHARES | D. COST | E. CURRENT VALUE |
|----|---|-----------|---------------|------------------|
| | EMPLOYER-RELATED INVESTMENTS: EMPLOYER SECURITIES | | | |
| * | UNITED STATES STL CORP NEW | 2,566,178 | 48,728,913.24 | 89,867,553.56 |
| | TOTAL | | 48,728,913.24 | 89,867,553.56 |

* Party-in-Interest

Report of Independent Registered Public Accounting Firm

To the Participants and Administrator of
the United States Steel Corporation Savings
Fund Plan for Salaried Employees

In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of the United States Steel Corporation Savings Fund Plan for Salaried Employees (the "Plan") at December 31, 2003 and 2002, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

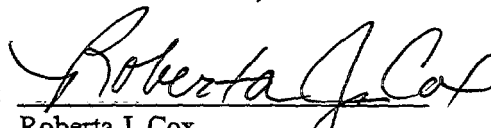
PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP
Pittsburgh, Pennsylvania
June 22, 2004

SIGNATURES

THE PLAN. Pursuant to the requirements of the Securities Exchange Act of 1934, the administrator of the USS Savings Fund Plan For Salaried Employees has duly caused this annual report to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Pittsburgh, Commonwealth of Pennsylvania, on June 28, 2004.

UNITED STATES STEEL AND CARNEGIE PENSION FUND, AS PLAN ADMINISTRATOR

By: 
Roberta J. Cox,
Comptroller & Assistant Secretary

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in the Registration Statement on Form S-8 (No. 333-36840 and No. 333-99257) of United States Steel Corporation of our report dated June 22, 2004 relating to the financial statements of United States Steel Corporation Savings Fund Plan for Salaried Employees, which appears in this Form 11-K.

PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP
Pittsburgh, Pennsylvania
June 28, 2004