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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

| | | |
|---|--|---|
| 1. Name and Address of Reporting Person * <u>Holloway Duane D</u> _____ (Last) (First) (Middle) 600 GRANT STREET SUITE 6100 _____ (Street) PITTSBURGH PA 15219 _____ (City) (State) (Zip) | 2. Issuer Name and Ticker or Trading Symbol <u>UNITED STATES STEEL CORP [X]</u> | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director _____ 10% Owner Officer (give title below) _____ Other (specify below) SVP, GC & CCO |
| | 3. Date of Earliest Transaction (Month/Day/Year) <u>12/20/2023</u> | |
| | 4. If Amendment, Date of Original Filed (Month/Day/Year) | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--------------------------------------|--|--------------------------------|---|---|------------|---------|---|--|---|
| | | | Code | V | Amount | (A) or (D) | Price | | | |
| United States Steel Corporation Common Stock | 12/20/2023 | | F | | 5,035 ⁽¹⁾ | D | \$47.91 | 100,765 | D | |
| United States Steel Corporation Common Stock | 12/20/2023 | | F | | 3,730 ⁽²⁾ | D | \$47.91 | 97,035 | D | |
| United States Steel Corporation Common Stock | 12/20/2023 | | A | | 45,216 ⁽³⁾ | A | \$0.00 | 142,251 | D | |
| United States Steel Corporation Common Stock | 12/20/2023 | | F | | 20,393 ⁽⁴⁾ | D | \$47.91 | 121,858 | D | |
| United States Steel Corporation Common Stock | | | | | | | | 4,594.484 | I | By 401(k) plan |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|--|-----------------|---|--|--|---|--|
| | | | | Code | V | | Date Exercisable | Expiration Date | | | | | |

Explanation of Responses:

- This line reflects the tax withholding on the vesting of restricted stock units (RSUs) that were granted in 2021.
- This line reflects the tax withholding on the vesting of RSUs that were granted in 2022.
- This line represents performance-based RSUs that were granted on February 23, 2021, and partially vested on December 20, 2023. The remaining 2021 ROCE-based performance awards vest, if at all, on February 27, 2024, based upon the satisfaction of performance criteria.
- This line reflects the tax withholding on the vesting of ROCE-based performance RSUs that vested on December 20, 2023.

Remarks:

/s/ Megan Bombick, By Power of Attorney from Duane D. Holloway 12/22/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.