FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB APPROVAL             |     |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|
| OMB Number: 3235-02      |     |  |  |  |  |  |  |  |
| Estimated average burden |     |  |  |  |  |  |  |  |
| hours per response:      | 0.5 |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Holloway Duane D                                                                                    |                                                                                  |                  |     |                                         | <u>UN</u> | Issuer Name and Ticker or Trading Symbol     UNITED STATES STEEL CORP [ X ]      Date of Earliest Transaction (Month/Day/Year) |     |                                                               |        |                                               |                                                                                 |               |                                                                   |                                                                                    | ationship of F<br>k all applicab<br>Director                                                                | le)                                           | Person(                                                                  | 10% Ov                                                             |                   |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|------------------|-----|-----------------------------------------|-----------|--------------------------------------------------------------------------------------------------------------------------------|-----|---------------------------------------------------------------|--------|-----------------------------------------------|---------------------------------------------------------------------------------|---------------|-------------------------------------------------------------------|------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|-----------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|-------------------|
| (Last)<br>600 GRANT S                                                                                                                        | (First)                                                                          | (Middle)         |     |                                         |           | 02/25/2023                                                                                                                     |     |                                                               |        |                                               |                                                                                 |               |                                                                   | X                                                                                  | Officer (g<br>below)                                                                                        | ve title Other (spe<br>below)  SVP, GC & CCO  |                                                                          | specify                                                            |                   |
| SUITE 6100                                                                                                                                   |                                                                                  |                  |     |                                         | 4. If A   | 4. If Amendment, Date of Original Filed (Month/Day/Year)                                                                       |     |                                                               |        |                                               |                                                                                 |               |                                                                   |                                                                                    | 6. Individual or Joint/Group Filing (Check Applicable Line)                                                 |                                               |                                                                          |                                                                    |                   |
| (Street) PITTSBURGH                                                                                                                          | PA                                                                               | 15               | 219 |                                         |           |                                                                                                                                |     |                                                               |        |                                               |                                                                                 |               |                                                                   | X Form filed by One Reporting Person  Form filed by More than One Reporting Person |                                                                                                             |                                               |                                                                          | g Person                                                           |                   |
| (City)                                                                                                                                       | (State)                                                                          | (Zi <sub>l</sub> | o)  |                                         |           |                                                                                                                                |     |                                                               |        |                                               |                                                                                 |               |                                                                   |                                                                                    |                                                                                                             |                                               |                                                                          |                                                                    |                   |
|                                                                                                                                              | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |                  |     |                                         |           |                                                                                                                                |     |                                                               |        |                                               |                                                                                 |               |                                                                   |                                                                                    |                                                                                                             |                                               |                                                                          |                                                                    |                   |
| Date                                                                                                                                         |                                                                                  |                  |     | h/Day/Year) i                           |           | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)                                                                    |     |                                                               |        | ies Acquired (A) or<br>Of (D) (Instr. 3, 4 an |                                                                                 |               | 5. Amount<br>Securities<br>Beneficiall<br>Following<br>Transactio | y Owned<br>Reported                                                                | Form:                                                                                                       | nership<br>: Direct (D)<br>lirect (I)<br>. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)        |                                                                    |                   |
|                                                                                                                                              |                                                                                  |                  |     |                                         |           |                                                                                                                                |     | Code                                                          | v      | Amount                                        |                                                                                 | (A) or<br>(D) | Price                                                             | (Instr. 3 and 4)                                                                   |                                                                                                             |                                               |                                                                          | (                                                                  |                   |
| United States Steel Corporation Common Stock 02/2:                                                                                           |                                                                                  |                  |     |                                         | 25/2023   |                                                                                                                                |     |                                                               | F 6,52 |                                               | 6,521(                                                                          | 1)            | D                                                                 | \$28.89 9                                                                          |                                                                                                             | 96,754                                        |                                                                          | D                                                                  |                   |
| United States Steel Corporation Common Stock                                                                                                 |                                                                                  |                  |     |                                         |           |                                                                                                                                |     |                                                               |        |                                               |                                                                                 |               |                                                                   |                                                                                    | 4,118.893                                                                                                   |                                               |                                                                          | I                                                                  | By 401(k)<br>Plan |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |                                                                                  |                  |     |                                         |           |                                                                                                                                |     |                                                               |        |                                               |                                                                                 |               |                                                                   |                                                                                    |                                                                                                             |                                               |                                                                          |                                                                    |                   |
| 1. Title of<br>Derivative<br>Security (Instr. 3)                                                                                             | rivative Conversion or Exercise (Month/Day/Year) Execution Date, if any          |                  |     | 4.<br>Transaction<br>Code (Instr.<br>8) |           | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D) (Instr. 3, 4<br>and 5)                       |     | 6. Date Exercisable at<br>Expiration Date<br>(Month/Day/Year) |        | te                                            | 7. Title and Amou<br>Securities Underl<br>Derivative Securi<br>(Instr. 3 and 4) |               | derlying<br>curity                                                | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)                                | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s |                                               | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                   |
|                                                                                                                                              |                                                                                  |                  |     | Code                                    | v         | (A)                                                                                                                            | (D) | Date<br>Exercisa                                              |        | Expiration<br>Date                            | or<br>Nu                                                                        |               | Amount<br>or<br>Number<br>of Shares                               | (Instr. 4                                                                          |                                                                                                             | on(s)                                         |                                                                          |                                                                    |                   |

## **Explanation of Responses:**

1. This line reflects the tax withholding on the vesting of RSUs that were granted on February 25, 2020.

## Remarks:

/s/ Megan Bombick by Power of
Attorney

\*\* Signature of Reporting Person

02/28/2023

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.