SEC Form 4

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Holloway Duane D	2. Issuer Name and Ticker or Trading Symbol <u>UNITED STATES STEEL CORP</u> [X]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (First) (Middle) 600 GRANT STREET	3. Date of Earliest Transaction (Month/Day/Year)     02/22/2022	Director 10% Owner X Officer (give title Other (specify below) below) SVP, GC & CCO					
SUITE 6100	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person					
(Street) PITTSBURGH PA 15219	_	Form filed by More than One Reporting Person					
(City) (State) (Zip)							

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)		(Instr. 4)
United States Steel Corporation Common Stock	02/22/2022		A		24,810(1)	A	\$0.00	145,559	D	
United States Steel Corporation Common Stock	02/22/2022		F		1,630(2)	D	\$24.19	143,929	D	
United States Steel Corporation Common Stock	02/22/2022		A		31,360(3)	A	\$0.00	175,289	D	
United States Steel Corporation Common Stock	02/22/2022		F		9,440(4)	D	\$24.19	165,849	D	
United States Steel Corporation Common Stock	02/23/2022		F		4,297(5)	D	\$23.81	161,552	D	
United States Steel Corporation Common Stock								3,660.452	Ι	By 401(k) Plan

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	 3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		

Explanation of Responses:

1. This line reflects the grant of restricted stock units (RSUs). RSUs vest ratably over three years, one-third on each of the first, second and third grant date anniversaries. RSUs are payable in stock only.

2. This line reflects the tax withholding on the vesting of TSR-based performance RSUs that vested on February 22, 2022. TSR-based performance RSUs were granted on February 26, 2019 and vested based upon the performance of U. S. Steel's common stock performance vs. that of a peer group over a three-year period. The shares were earned under this award on February 23, 2021, as reported on a previous Form 4.

3. This line represents performance -based RSUs that were granted on February 26, 2019, and vested on February 22, 2022. ROCE-based performance awards vest upon the achievement of return on capital employed (ROCE) against pre-set performance targets.

4. This line reflects the tax withholding on the vesting of ROCE-based performance RSUs that vested on February 22, 2022.

5. This line reflects the tax withholding on the vesting of RSUs that were granted on February 23, 2021.

#### Remarks:

/s/ Megan Bombick b	y Power of	02/24/2022
Attorney		02/24/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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