UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): January 8, 2025 (January 7, 2025)

United States Steel Corporation

(Exact Name of Registrant as Specified in Charter)

<u>Delaware</u>
(State or Other Jurisdiction of Incorporation)

1-16811 (Commission File Number) 25-1897152 (I.R.S. Employer Identification No.)

600 Grant Street.
Pittsburgh, PA 15219-2800
(Address of Principal Executive Offices, and Zip Code)

(412) 433-1121 Registrant's Telephone Number, Including Area Code

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

| written communication pursuant to Rule 423 under the Securities Act (1/ CFR 250.42 | | Written communication | pursuant to Rule 425 under the Securities Act (| (17 CFR 230.425 |
|--|--|-----------------------|---|-----------------|
|--|--|-----------------------|---|-----------------|

- □ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- □ Pre-commencement communication pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- $\label{eq:pre-communication} \square \qquad \text{Pre-communication pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))}$

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading Symbol(s) | Name of each exchange on which registered |
|---------------------|-------------------|---|
| Common Stock | X | New York Stock Exchange |
| Common Stock | X | Chicago Stock Exchange |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company □

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 7, 2025, Jeh C. Johnson notified United States Steel Corporation (the "Company") that he was resigning from the Company's Board of Directors, effective immediately. Secretary Johnson's resignation does not involve a disagreement on any matter relating to the Company's operations, policies or practices.

We thank Secretary Johnson for his service to the Company and wish him the best in his future endeavors.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits:

Exhibit No. Description

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITED STATES STEEL CORPORATION

By /s/ Manpreet S. Grewal

Manpreet S. Grewal

Vice President, Controller & Chief Accounting Officer

Dated: January 8, 2025