UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Securities Exchange Act of 1754

Date of report (Date of earliest event reported): April 29, 2021

United States Steel Corporation (Exact Name of Registrant as Specified in Charter)

<u>Delaware</u> (State or Other Jurisdiction of Incorporation) <u>1-16811</u> (Commission File Number) 25-1897152 (I.R.S. Employer Identification No.)

<u>600 Grant Street,</u> Pittsburgh, PA 15219-2800

(Address of Principal Executive Offices, and Zip Code)

(412) 433-1121 Registrant's Telephone Number, Including Area Code

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communication pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Derecommencement communication pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	Х	New York Stock Exchange
Common Stock	Х	Chicago Stock Exchange

Item 2.02. Results of Operations and Financial Condition

On April 29, 2021, United States Steel Corporation (the "Corporation") issued a press release announcing its financial results for first quarter 2021. The full text of the press release, together with related unaudited financial information and statistics, is furnished herewith as Exhibit 99.1.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

- <u>99.1</u> Press release dated April 29, 2021, titled "United States Steel Corporation Reports First Quarter 2021 Results" together with related unaudited financial information and statistics.
- 104 Cover page interactive data file (embedded within the inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITED STATES STEEL CORPORATION

By /s/ Manpreet S. Grewal Manpreet S. Grewal Vice President, Controller & Chief Accounting Officer

Dated: April 29, 2021

NEWS RELEASE



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FOR IMMEDIATE RELEASE:

United States Steel Corporation Reports First Quarter 2021 Results

- Net earnings of \$91 million, or \$0.35 per diluted share
- Adjusted net earnings of \$283 million, or \$1.08 per diluted share
- Adjusted EBITDA of \$551 million
- Liquidity of \$2.909 billion, including cash of \$753 million

PITTSBURGH, April 29, 2021 – United States Steel Corporation (NYSE: X) reported first quarter 2021 net earnings of \$91 million, or \$0.35 per diluted share. Adjusted net earnings was \$283 million, or \$1.08 per diluted share. This compares to first quarter 2020 net loss of \$391 million, or \$2.30 per diluted share. Adjusted net loss for first quarter 2020 was \$123 million, or \$0.73 per diluted share.

Earnings Fighinghts						
	Three Months Ended					
	 Marc	:h 31,				
(Dollars in millions, except per share amounts)	2021	2020				
Net Sales	\$ 3,664	\$ 2,7	'48			
Segment earnings (loss) before interest and income taxes						
Flat-Rolled	\$ 146	\$ (3	(35)			
Mini Mill ^(a)	132		_			
U. S. Steel Europe	105	(*	(14)			
Tubular ^(b)	(29)	(*	(48)			
Other Businesses	8		1			
Total segment earnings (loss) before interest and income taxes	\$ 362	\$ (!	(96)			
Other items not allocated to segments	63	(2)	79)			
Earnings (loss) before interest and income taxes	\$ 425	\$ (3	75)			
Net interest and other financial costs	333		35			
Income tax provision (benefit)	1	(*	(19)			
Net earnings (loss)	\$ 91	\$ (39	91)			
Earnings (loss) per diluted share	\$ 0.35	\$ (2.3	.30)			

Farnings Highlights

Adjusted net earnings (loss) ^(c)	\$ 283	(123)
Adjusted net earnings (loss) per diluted share ^(c)	\$ 1.08	\$ (0.73)
Adjusted earnings (loss) before interest, income taxes, depreciation and amortization (EBITDA) ^(c)	\$ 551	64

(a) Mini Mill segment, added after January 15, 2021 with the purchase of the remaining equity interest in Big River Steel, does not include the newly constructed electric arc (EAF) at our Fairfield Tubular Operations in Fairfield, Alabama.

(b) The Fairfield EAF is included in the Tubular segment.

(c) Please refer to the non-GAAP Financial Measures section of this document for the reconciliation of these amounts.

"Our optimism in the strength of our business is clearly confirmed in our first quarter performance," said U. S. Steel President and Chief Executive Officer David B. Burritt. "Our first quarter adjusted EBITDA of \$551 million reflects robust customer demand and purposeful management actions that are delivering strong results. We are benefiting from our well-timed acquisition of the remaining stake in Big River Steel which delivered 32% EBITDA margins and drove an approximately 300 basis point contribution to enterprise adjusted EBITDA margin in the quarter. A strong market and our disciplined approach to capital allocation position us well to translate earnings into cash flow."

The Company will conduct a conference call on first quarter 2021 earnings on Friday, April 30, 2021 at 8:30 a.m. EDT. To listen to the webcast of the conference call, and to access the company's slide presentation, visit the U. S. Steel website, www.ussteel.com, and click on the "Investors" section. Replays of the conference call will be available on the website after 10:30 a.m. on April 30, 2021.

PRELIMINARY SUPPLEMENTAL	STATISTICS (Unaudited)
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		Three Months Endeo March 31.		
		2021	JI 01,	2020
OPERATING STATISTICS				
Average realized price: (\$/net ton unless otherwise noted) ^(a)				
Flat-Rolled		888		711
Mini Mill ^(b)		967		_
U. S. Steel Europe		748		611
U. S. Steel Europe (€/net ton)		620		554
Tubular		1,372		1,283
Steel shipments (thousands of net tons): ^(a)				
Flat-Rolled		2,332		2,509
Mini Mill ^(b)		447		_
U. S. Steel Europe		1,043		801
Tubular		89		187
Total Steel Shipments		3,911		3,497
Intersegment steel (unless otherwise noted) shipments (thousands of net tons):				
Flat-Rolled to Tubular		_		92
Flat-Rolled to USSE (iron ore pellets and fines)		216		_
Mini Mill ^(b) to Flat-Rolled		61		_
Raw steel production (thousands of net tons):				
Flat-Rolled		2,581		3,148
Mini Mill ^(b)		510		_
U. S. Steel Europe		1,197		882
Tubular ^(c)		93		—
Raw steel capability utilization: ^(d)				
Flat-Rolled		62 %		74 %
Mini Mill ^(b)		75 %		<u> </u>
U. S. Steel Europe		97 %		71 %
Tubular		42 %		<u> </u>
CAPITAL EXPENDITURES (dollars in millions)				
Flat-Rolled	\$	74	\$	192
Mini Mill ^(b)	Ψ	36	Ψ	
U. S. Steel Europe		14		34
Tubular		12		54
Other Businesses				2
Total	\$	136	\$	282

^(a) Excludes intersegment shipments.
^(b) Mini Mill segment added after January 15, 2021 with the purchase of the remaining equity interest in Big River Steel.

^(c) Tubular segment raw steel added in October 2020 with the start-up of the new electric arc furnace.

(a) Based on annual raw steel production capability of 17.0 million net tons for Flat-Rolled, 3.3 million for Mini Mill, 5.0 million net tons for U. S. Steel Europe and 0.9 million for Tubular.

		Three Months Ended March 31,			
(Dollars in millions, except per share amounts)		2021	1101	2020	
NET SALES	\$	3,664	\$	2,748	
OPERATING EXPENSES (INCOME):					
Cost of sales		3.080		2,605	
Selling, general and administrative expenses		96		72	
Depreciation, depletion and amortization		189		160	
(Earnings) loss from investees		(14)		8	
Asset impairment charges		_		263	
Gain on equity investee transactions		(111)		(31)	
Restructuring and other charges		6		41	
Other (gains) losses, net		(7)		5	
Total operating expenses		3,239		3,123	
EARNINGS (LOSS) BEFORE INTEREST AND INCOME TAXES		425		(375)	
Net interest and other financial costs	_	333		35	
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EARNINGS (LOSS) BEFORE INCOME TAXES		92		(410)	
Income tax provision (benefit)		1		(19)	
Net earnings (loss)		91		(391)	
Net earnings attributable to noncontrolling interests		_	_	_	
NET EARNINGS (LOSS) ATTRIBUTABLE TO UNITED STATES STEEL CORPORATION	\$	91	\$	(391)	
COMMON STOCK DATA:					
Net earnings (loss) per share attributable to					
United States Steel Corporation stockholders:					
Basic	\$	0.36	\$	(2.30)	
Diluted	\$ \$	0.35	Ψ \$	(2.30)	
Weighted average shares, in thousands	<u>+</u>	0.00	Ŧ	(=.00)	
Basic		249,351		170,224	
Diluted		261,969		170,224	
Dividends paid per common share	\$	0.01	\$	0.01	

UNITED STATES STEEL CORPORATION CONDENSED CASH FLOW STATEMENT (Unaudited)

	· ·	Three Months End March 31,			
(Dollars in millions)	202		,	2020	
Cash provided by (used in) operating activities:					
Net earnings (loss)	\$	91	\$	(391)	
Depreciation, depletion and amortization		189		160	
Asset impairment charges		_		263	
Gain on equity investee transactions		(111)		(31)	
Restructuring and other charges		6		41	
Loss on debt extinguishment		255		_	
Pensions and other postretirement benefits		(25)		(1)	
Deferred income taxes		3		6	
Working capital changes		(274)		(162)	
Income taxes receivable/payable		3		3	
Other operating activities		(26)		(30)	
Total		111		(142)	
Cash used in investing activities:					
Capital expenditures		(136)		(282)	
Acquisition of Big River Steel, net of cash acquired		(625)		()	
Proceeds from sale of assets				1	
Proceeds from sale of ownership interests in equity investees		_		8	
Other investing activities		(1)		(4)	
Total		(762)		(277)	
Cash (used in) provided by financing activities:					
Repayment of short-term debt		(180)		_	
Revolving credit facilities - borrowings, net of financing costs		50		1,202	
Revolving credit facilities - repayments		(671)		(281)	
Issuance of long-term debt, net of financing costs		826		67	
Repayment of long-term debt		(1,379)		(2)	
Proceeds from public offering of common stock		791		(2)	
Other financing activities		(10)		(3)	
Total		(573)		983	
		(4.0)			
Effect of exchange rate changes on cash		(12)		(6)	
Net (decrease) increase in cash, cash equivalents and restricted cash		(1,236)		558	
Cash, cash equivalents and restricted cash at beginning of the year		2,118		939	
Cash, cash equivalents and restricted cash at end of the period	\$	882	\$	1,497	

CONDENSED BALANCE SI	HEET (Unaudited)

		March 31,	December 31,		
(Dollars in millions)		2021		2020	
Cash and cash equivalents	\$	753	\$	1,985	
Receivables, net		1,619		994	
Inventories		1,750		1,402	
Other current assets		128		51	
Total current assets		4,250		4,432	
Operating lease assets		210		214	
Property, plant and equipment, net		7,563		5,444	
Investments and long-term receivables, net		545		1,177	
Intangible assets, net		539		129	
Goodwill		909		4	
Other noncurrent assets		673		659	
Total assets	<u></u>	14,689	\$	12,059	
Accounts payable and other accrued liabilities		2,528		1,884	
Payroll and benefits payable		285		308	
Short-term debt and current maturities of long-term debt		45		192	
Other current liabilities		286		272	
Total current liabilities		3,144		2,656	
Noncurrent operating lease liabilities		161		163	
Long-term debt, less unamortized discount and debt issuance costs		5,787		4,695	
Employee benefits		288		322	
Other long-term liabilities		589		344	
United States Steel Corporation stockholders' equity		4,627		3,786	
Noncontrolling interests		93		93	
Total liabilities and stockholders' equity	\$	14,689	\$	12,059	

NON-GAAP FINANCIAL MEASURES

RECONCILIATION OF ADJUSTED NET EARNINGS (LOSS)

	Thre	e Months E	Inded	
		Marc	ch 31,	
(Dollars in millions, except per share amounts) ^(a)		2021		2020
Reconciliation to adjusted net earnings (loss) attributable to United States Steel Corporation				
Net earnings (loss) attributable to United States Steel Corporation	\$	91	\$	(391)
Debt extinguishment		255		—
Big River Steel - inventory step-up amortization		24		_
Big River Steel - unrealized losses		9		_
Big River Steel - acquisition costs		9		_
Restructuring and other charges		6		41
Gain on previously held investment in Big River Steel		(111)		
Asset impairment charge		—		263
Gain on previously held investment in UPI		—		(25
Big River Steel options and forward adjustments		_		(11
Total adjustments		192		268
Adjusted net earnings (loss) attributable to United States Steel Corporation	\$	283		(123)
Reconciliation to adjusted diluted net earnings (loss) per share				
Diluted net earnings (loss) per share	\$	0.35	\$	(2.30
Debt extinguishment		0.98		
Big River Steel - inventory step-up amortization		0.09		_
Big River Steel - unrealized losses		0.03		_
Big River Steel - acquisition costs		0.03		_
Restructuring and other charges		0.02		0.23
Gain on previously held investment in Big River Steel		(0.42)		_
Asset impairment charge				1.54
Gain on previously held investment in UPI		_		(0.14
Big River Steel options and forward adjustments		—		(0.06
Total adjustments	_	0.73		1.57
Adjusted diluted net earnings (loss) per share	\$	1.08	\$	(0.73)

(a) The adjustments included in this table for the three months ended March 31, 2021 have not been tax effected due to the full valuation allowance on our domestic deferred tax assets. The adjustments included in this table for the three months ended March 31, 2020 have been tax effected for our European operations and not tax effected for our U.S. operations due to the full valuation allowance on our domestic deferred tax assets.

UNITED STATES STEEL CORPORATION NON-GAAP FINANCIAL MEASURES RECONCILIATION OF ADJUSTED EBITDA

	Three	Three Months Ended				
		March 31,				
(Dollars in millions)	2	2021		2020		
Reconciliation to Adjusted EBITDA						
Net earnings (loss) attributable to United States Steel Corporation	\$	91	\$	(391)		
Income tax provision (benefit)		1		(19)		
Net interest and other financial costs		333		35		
Depreciation, depletion and amortization expense		189		160		
EBITDA		614		(215)		
Big River Steel - inventory step-up amortization		24		_		
Big River Steel - unrealized losses		9		_		
Big River Steel - acquisition costs		9		—		
Restructuring and other charges		6		41		
Gain on previously held investment in Big River Steel		(111)		—		
Asset impairment charge		—		263		
Gain on previously held investment in UPI		—		(25)		
Adjusted EBITDA	\$	551	\$	64		

We present adjusted net earnings (loss), adjusted net earnings (loss) per diluted share, earnings (loss) before interest, income taxes, depreciation and amortization (EBITDA) and adjusted EBITDA, which are non-GAAP measures, as additional measurements to enhance the understanding of our operating performance. We believe that EBITDA, considered along with net earnings (loss), is a relevant indicator of trends relating to our operating performance and provides management and investors with additional information for comparison of our operating results to the operating results of other companies.

Adjusted net earnings (loss) and adjusted net earnings (loss) per diluted share are non-GAAP measures that exclude the effects of items that include: debt extinguishment, Big River Steel - inventory step-up amortization, Big River Steel - unrealized losses, Big River Steel - acquisition costs, restructuring and other charges, gain on previously held investment in Big River Steel, asset impairment charge, gain on previously held investment in UPI and Big River Steel options and forward adjustments (Adjustment Items). Adjusted EBITDA is also a non-GAAP measure that excludes the effects of certain Adjustment Items. We present adjusted net earnings (loss), adjusted net earnings (loss) per diluted share and adjusted EBITDA to enhance the understanding of our ongoing operating performance and established trends affecting our core operations, by excluding the effects of events that can obscure underlying trends. U. S. Steel's management considers adjusted net earnings (loss), adjusted net earnings (loss), adjusted net earnings (loss), per diluted share and adjusted EBITDA as alternative measures of operating performance and not alternative measures of the Company's liquidity. U. S. Steel's management considers adjusted net earnings (loss), adjusted net earnings (loss) per diluted share and adjusted EBITDA useful to investors by facilitating a comparison of our operating performance to the operating performance of our competitors. Additionally, the presentation of adjusted net earnings (loss), adjusted net earnings (loss) per diluted share and adjusted EBITDA provides insight into management's view and assessment of the Company's ongoing operating performance, because management does not consider the adjusting items when evaluating the Company's financial performance. Adjusted net earnings (loss), per diluted share and adjusted EBITDA should not be considered a substitute for net earnings (loss), earnings (loss) per diluted share or other financial measures as computed in accordance with U.S. GAAP and is not necessaril

CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

This release contains information that may constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. We intend the forward-looking statements to be covered by the safe harbor provisions for forward-looking statements in those sections. Generally, we have identified such forward-looking statements by using the words "believe," "expect," "intend," "estimate," "anticipate," "project," "target," "forecast," "aim," "should," "will," "may" and similar expressions or by using future dates in connection with any discussion of, among other things, operating performance, trends, events or developments that we expect or anticipate will occur in the future, statements relating to volume changes, share of sales and earnings per share changes, anticipated cost savings, potential capital and operational cash improvements, anticipated disruptions to our operations and industry due to the COVID-19 pandemic, changes in global supply and demand conditions and prices for our products, international trade duties and other aspects of international trade policy, the integration of Big River Steel in our existing business, business strategies related to the combined business and statements expressing general views about future operating results. However, the absence of these words or similar expressions does not mean that a statement is not forward-looking. Forward-looking statements are not historical facts, but instead represent only the Company's beliefs regarding future events, many of which, by their nature, are inherently uncertain and outside of the Company's control. It is possible that the Company's actual results and financial condition may differ, possibly materially, from the anticipated results and financial condition indicated in these forward-looking statements. Management believes that these forward-looking statements are reasonable as of the time made. However, caution should be taken not to place undue reliance on any such forward-looking statements because such statements speak only as of the date when made. Our Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law. In addition, forwardlooking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from our Company's historical experience and our present expectations or projections. These risks and uncertainties include, but are not limited to, the risks and uncertainties described in this report and in "Item 1A. Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2020, our Quarterly Reports on Form 10-Q and those described from time to time in our future reports filed with the Securities and Exchange Commission. References to "we," "us," "our," the "Company," and "U. S. Steel," refer to United States Steel Corporation and its consolidated subsidiaries and references to "Big River Steel" refer to Big River Steel Holdings LLC and its direct and indirect subsidiaries unless otherwise indicated by the context.

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Founded in 1901, the United States Steel Corporation is a Fortune 250 company and a leading steel producer. Together with its subsidiary Big River Steel and an unwavering focus on safety, the company's customer-centric Best of BothSM world-competitive integrated and mini mill technology strategy is advancing a more secure, sustainable future for U. S. Steel and its stakeholders. With a renewed emphasis on innovation, U. S. Steel serves the automotive, construction, appliance, energy, containers and packaging industries with high value-added steel products such as U. S. Steel's proprietary XG3[™] advanced high-strength steel. The company also maintains competitively advantaged iron ore production and has an annual raw steelmaking capability of 26.2 million net tons. U. S. Steel is headquartered in Pittsburgh, Pennsylvania, with world-class operations across the United States and in Central Europe. For more information, please visit www.ussteel.com.