UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): December 8, 2020

United States Steel Corporation (Exact Name of Registrant as Specified in Charter)

<u>Delaware</u>
(State or Other Jurisdiction of Incorporation)

1-16811 (Commission File Number) 25-1897152 (I.R.S. Employer Identification No.)

600 Grant Street,
Pittsburgh, PA 15219-2800
(Address of Principal Executive Offices, and Zip Code)

(412) 433-1121 Registrant's Telephone Number, Including Area Code

Registrant's Telephone Number, Including Area Code

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

- □ Pre-commencement communication pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communication pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company □

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	X	New York Stock Exchange
Common Stock	X	Chicago Stock Exchange

Item 7.01. Regulation FD Disclosure.

On December 8, 2020, United States Steel Corporation (the "Corporation") announced that U.S. Steel Holdco LLC (the "Purchaser"), its wholly-owned subsidiary, notified Big River Steel Holdings LLC (together with its affiliates, "BRS") of Purchaser's decision to exercise its right to acquire the remaining ownership interest in BRS (the "Call Exercise"). A copy of the press release related to the Call Exercise is furnished as Exhibit 99.1 hereto.

On December 8, 2020, the Corporation posted to its website a presentation related to the Call Exercise. The presentation will be used in connection with the conference call the Corporation will hold on December 8, 2020 at 8:00 am Eastern time.

In accordance with General Instruction B.2 of Form 8-K, the information contained in this Item 7.01 and the press release and presentation are being furnished under Item 7.01 of Form 8-K and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall such information and exhibits be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing. The press release and presentation are furnished with this current report on Form 8-K as Exhibits 99.1 and 99.2.

Item 9.01 Financial Statements and Exhibits

9.01(d) Exhibits

Exhibit No. Description

99.1 Press Release, dated December 8, 2020

99.2 Investor Presentation, dated December 8, 2020

The cover page interactive data file from this Current report on Form 8-K is embedded within the Inline XBRL document exhibit 101.

This Current Report on Form 8-K contains information that may constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. We intend the forward-looking statements to be covered by the safe harbor provisions for forward-looking statements in those sections. Generally, we have identified such forward-looking statements by using the words "believe," "expect," "intend," "estimate," "anticipate," "project," "target," "forecast," "aim," "should," "will," "may" and similar expressions or by using future dates in connection with any discussion of, among other things, operating performance, trends, events or developments that we expect or anticipate will occur in the future; the consummation of the Big River Steel acquisition (the "Transaction"); potential capital and operational cash improvements; the Corporation's plans, objectives, expectations and intentions; the financial condition, results of operations and business of the combined company; the combined company's products and potential; the Corporation's ability to obtain financing for other strategic projects; and the anticipated timing of closing of the Transaction; and statements expressing general views about future results. However, the absence of these words or similar expressions does not mean that a statement is not forward-looking. Forward-looking statements are not historical facts, but instead represent only the Corporation's beliefs regarding future events, many of which, by their nature, are inherently uncertain and outside of the Corporation's control. It is possible that the actual results and financial condition may differ, possibly materially, from the anticipated results and financial condition indicated in these forward-looking statements. Management believes that these forward-looking statements are reasonable as of the time made. However, caution should be taken not to place undue reliance on any such forward-looking statements because such statements speak only as of the date when made. The Corporation undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law. In addition, forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from the Corporation historical experience and our present expectations or projections. Risks

and uncertainties include, among other things, risks related to the satisfaction of the conditions to closing the Transaction in the anticipated timeframe or at all and the possibility that the Transaction does not close; risks related to the ability to realize the anticipated benefits of the Transaction, including the possibility that the expected benefits, synergies and cost savings from the proposed Transaction or the capital and operational cash improvements will not be realized or will not be realized within the expected time period; risks related to the satisfaction of the conditions to closing (including the failure to obtain necessary regulatory approvals) and the risk that the businesses will not be integrated successfully following acquisition; disruption from the Transaction making it more difficult to maintain business and operational relationships; negative effects of the announcement or the consummation of the proposed Transaction on the market price of the Corporation's common stock; significant transaction costs; unknown liabilities; the risk of litigation and/or regulatory actions related to the Transaction; other business effects, including the effects of industry, market, economic, political or regulatory conditions; future exchange and interest rates; changes in tax and other laws, regulations, rates and policies; future business combinations or disposals; and competitive developments. All forward-looking statements rely on a number of assumptions, estimates and data concerning future results and events and are subject to a number of uncertainties and other factors that could cause actual results to differ materially from those reflected in such statements. Accordingly, the Corporation cautions that the forward-looking statements contained herein are qualified by these and other important factors and uncertainties that could cause results to differ materially from those reflected by such statements. For more information on additional potential risk factors, please review the Corporation's An

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITED STATES STEEL CORPORATION

By /s/ Manpreet S. Grewal

Manpreet S. Grewal Vice President & Controller

Dated: December 8, 2020





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FOR IMMEDIATE RELEASE

UNITED STATES STEEL CORPORATION TO ACQUIRE REMAINING EQUITY OF BIG RIVER STEEL

- . Completes strategic investment in North America's most advanced flat-rolled mini mill
- Creates North America's only customer-centric "Best of Both" steelmaker to combine world-competitive integrated and mini mill technologies
- Combines industry-leading Generation 3 advanced high-strength steel product know-how with efficient, low-cost mini mill production process
- Provides unique customer value proposition of differentiated, high-performance, environmentally sustainable steel solutions
- Creates a more competitive, agile and customer-centric organization with an expanded footprint to serve the growing southern U.S. and Mexico automotive end-markets
- Expands talent pool by adding Big River Steel's skilled, entrepreneurial mini mill
 operators to U. S. Steel's integrated steelmaking and finishing experts
- Supports the continued achievement of as much as \$1 billion in capital and operational cash improvements by 2022

PITTSBURGH, December 8, 2020 – United States Steel Corporation (NYSE: X) ("U. S. Steel") announced today it has exercised its call option to acquire the remaining equity of Big River Steel ("Big River Steel") for approximately \$774 million from cash on hand. The company ended November with approximately \$2.9 billion of liquidity, including over \$1.7 billion of cash. The transaction is expected to be immediately accretive to earnings with the potential for significant synergies to further support long-term value creation. The transaction is subject to satisfaction of customary closing conditions, including antitrust approval, and is expected to close in the first quarter of 2021.

"For months, I've said that we can't get to the future fast enough. Today, I can say the future is now. We are acquiring Big River Steel, the cornerstone of our 'Best of Both' strategy," said David B. Burritt, President and Chief Executive Officer of U. S. Steel. "With Big River Steel, we can offer customers the high performance, innovative steel products they expect from U. S. Steel's scientists and application engineers made through a state-of-the-art, environmentally sustainable and efficient mini mill process."

"I'm extremely proud of what our Big River Steel team has achieved in building the most technologically advanced and only LEED certified steel mill, and I'm equally proud that we are joining a company that not only values our many accomplishments, but shares our vision as well," said Big River Steel CEO David Stickler. "Being an entrepreneurial disrupter is in our DNA and I'm excited about the possibilities we have already demonstrated by leveraging U. S. Steel's industry-leading research and development capabilities. I can't wait to show the world what the 'Best of Both' truly means."

Big River Steel operates a LEED-certified Flex Mill™ in northeast Arkansas that is believed to be the newest and most advanced flat-rolled mill in North America. Big River Steel's advanced manufacturing technology and skilled operators combined with U. S. Steel's product development capabilities and intellectual property have allowed Big River Steel to produce eleven advanced U. S. Steel grades, including substrate for its XG3™ grade of Generation 3 advanced high-strength steels (AHSS). Big River Steel offers high-quality products and services to discerning customers in the automotive, energy, construction, and agricultural industries. Big River Steel's Phase II-A expansion doubled the mill's hot-rolled steel production capacity to 3.3 million tons annually, establishing it as one of the largest electric arc furnace-oriented flat-rolled mills in North America. The Phase II-A expansion was completed in November of this year, ahead of schedule and below Big River Steel's previously disclosed budget.

Burritt continued, "We are acquiring now to expand the benefits of this powerful partnership. This is aligned with the strong strategic execution and meaningful progress we've demonstrated in 2020 toward our goal of \$1 billion in capital and operational cash improvements. By completing our top strategic priority, Big River Steel, we expect to strengthen our order book, increase our competitiveness and accelerate further product innovation for our customers. Longer term, the lower, variable cost structure will increase our efficiency, profitability and cash flow across the business cycle."

"We look forward to welcoming the Big River Steel team to the U. S. Steel family. We have already successfully produced eleven of U. S. Steel's proprietary grades at Big River, including our most innovative Generation 3 grades of advanced high-strength steel. With Big River Steel, we expect to more nimbly respond to improving market conditions in the near-term and disrupt the steel industry to the long-term benefit of our customers."

Since its October 31, 2019, acquisition of a 49.9% ownership interest in Big River Steel, U. S. Steel has created strategic benefits, validating the strong strategic rationale expected to be realized upon full ownership of Big River Steel. Key accomplishments to date include:

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- Big River Steel's production of substrate for U. S. Steel's industry-leading XG3™ advanced high-strength steel and other automotive grades that will ultimately increase U. S. Steel's competitiveness in a broader range of automotive applications to better serve strategic customers. This will increase U. S. Steel's ability to supply automotive manufacturers with the materials they need to not only meet automobile passenger safety requirements but also significantly reduce weight and emissions to meet future vehicle fuel efficiency (CAFE) standards, all made through an ultra-low-carbon emission production process. These same products are also a "greener" solution for customers who are increasingly focused on sustainability within their supply chains.
- U. S. Steel's assistance to Big River Steel in developing a wider range of steel grades, including
 grades predominately made by integrated producers, demonstrating the power of the world
 competitive "Best of Both" integrated and mini mill steelmaking technology strategy.
- Validating the future role of Big River Steel's proven sustainable steelmaking technology will play
 in meeting U. S. Steel's commitment to reduce greenhouse gas emissions intensity across its
 global footprint by 20%, as measured by the rate of carbon dioxide equivalents emitted per ton of
 raw steel produced, by 2030 based on 2018 baseline levels. Big River Steel will also increase
 the steel recycling intensity within U. S. Steel's footprint.
- Sharing best practices during completion of U. S. Steel's previously announced strategic investment in electric arc furnace steel production to accelerate operational readiness in Alabama.
- Meaningful progress on the target of achieving as much as \$1 billion in capital and operational
 cash improvements by rescoping asset revitalization investments, reducing fixed costs and
 extracting incremental value from excess iron ore.

Terms of the Transaction

U. S. Steel delivered notice of the exercise of its option to acquire the remaining equity in Big River Steel. Under the terms of the 2019 agreement between Big River Steel, U. S. Steel and the other Big River Steel equity holders, U. S. Steel and the relevant parties will enter into a purchase agreement providing for the purchase of outstanding equity interests not already owned by U. S. Steel for an aggregate price of \$774 million, which will contain customary terms and conditions. In order to preserve certain tax benefits related to Big River Steel's Phase II-A expansion, U. S. Steel will defer the closing of the purchase of a de minimis percentage of the equity in Big River Steel for a limited period.

Timing and Approvals

Closing of the transaction is anticipated in the first quarter of 2021, subject to satisfaction of customary closing conditions, including antitrust approval.

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Advisors

Barclays is serving as exclusive M&A financial advisor, while PJT Advisors and Rothschild & Co. are serving as financing advisors to U. S. Steel on the acquisition, and Milbank LLP is providing legal counsel.

Conference Call Information

U. S. Steel will conduct a conference call to discuss the details of this transaction on December 8, 2020, at 8 a.m. EST. To listen to the webcast of the conference call and to access the company's slide presentation, please visit the U. S. Steel website, www.ussteel.com, and click on the "Investors > Events & Presentations" section. Replays of the conference call will be available on the website after 10:30 a.m. EST on December 8, 2020.

FORWARD-LOOKING STATEMENTS

This release contains information that may constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. We intend the forward-looking statements to be covered by the safe harbor provisions for forward-looking statements in those sections. Generally, we have identified such forward-looking statements by using the words "believe," "expect," "intend," "estimate," "anticipate," "project," "target," "forecast," "aim," "should," "will," "may" and similar expressions or by using future dates in connection with any discussion of, among other things, operating performance, trends, events or developments that we expect or anticipate will occur in the future, the consummation of the Big River Steel acquisition (the "Transaction"); potential capital and operational cash improvements; the Company's plans, objectives, expectations and intentions; the financial condition, results of operations and business of the combined company; the combined company's products and potential; the Company's ability to obtain financing for other strategic projects; and the anticipated timing of closing of the Transaction; and statements expressing general views about future results. However, the absence of these words or similar expressions does not mean that a statement is not forwardlooking. Forward-looking statements are not historical facts, but instead represent only the Company's beliefs regarding future events, many of which, by their nature, are inherently uncertain and outside of the Company's control. It is possible that the Company's actual results and financial condition may differ, possibly materially, from the anticipated results and financial condition indicated in these forward-looking statements. Management believes that these forward-looking statements are reasonable as of the time made. However, caution should be taken not to place undue reliance on any such forward-looking statements because such statements speak only as of the date when made. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as

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required by law. In addition, forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from the Company's historical experience and our present expectations or projections. Risks and uncertainties include, among other things, risks related to the satisfaction of the conditions to closing the Transaction in the anticipated timeframe or at all and the possibility that the Transaction does not close; risks related to the ability to realize the anticipated benefits of the Transaction, including the possibility that the expected benefits, synergies and cost savings from the proposed Transaction or the capital and operational cash improvements will not be realized or will not be realized within the expected time period; risks related to the satisfaction of the conditions to closing (including the failure to obtain necessary regulatory approvals) and the risk that the businesses will not be integrated successfully following acquisition; disruption from the Transaction making it more difficult to maintain business and operational relationships; negative effects of the announcement or the consummation of the proposed Transaction on the market price of the Company's common stock; significant transaction costs; unknown liabilities; the risk of litigation and/or regulatory actions related to the Transaction; other business effects, including the effects of industry, market, economic, political or regulatory conditions; future exchange and interest rates; changes in tax and other laws, regulations, rates and policies; future business combinations or disposals; and competitive developments. All forward-looking statements rely on a number of assumptions, estimates and data concerning future results and events and are subject to a number of uncertainties and other factors that could cause actual results to differ materially from those reflected in such statements. Accordingly, the Company cautions that the forward-looking statements contained herein are qualified by these and other important factors and uncertainties that could cause results to differ materially from those reflected by such statements. For more information on additional potential risk factors, please review the Company's Annual Report on Form10-K for the year ended December 31, 2019, our Quarterly Reports on Form 10-O, and those described from time to time in our future reports filed with the Securities and Exchange Commission.

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Founded in 1901, the United States Steel Corporation is a Fortune 250 company and leading integrated steel producer. With extensive iron ore production and an annual raw steelmaking capability of 22 million net tons, U. S. Steel produces high value-added steel products for the automotive, infrastructure, appliance, container, and energy industries. The company's customer-centric "Best of Both" world competitive integrated and mini mill technology strategy is advancing a more secure, sustainable future for U. S. Steel and its stakeholders. With renewed emphasis on innovation and customer focus, the company produces cutting-edge products such as U. S. Steel's proprietary XG3TM advanced high-strength steel. U. S. Steel is headquartered in Pittsburgh, Pennsylvania, with world-class operations across the United States and in Central Europe. For more information, please visit www.ussteel.com.

Source: United States Steel Corporation

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United States Steel Corporation

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United States Steel Corporation to Acquire Remaining Equity of Big River Steel

David Burritt
President and Chief Executive Officer

Christie Breves
Senior Vice President and Chief Financial Officer

Rich Fruehauf Senior Vice President, Chief Strategy and Development Officer

Kevin Lewis
Vice President, Investor Relations and Corporate FP&A

December 8, 2020

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Forward-looking statements



These slides are being provided to assist readers in understanding the acquisition of Big River Steel and other strategic and financial actions by United States Steel Corporation.

This presentation contains information that may constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. We intend the forward-looking statements to be covered by the safe harbor provisions for forward-looking statements in those sections. Generally, we have identified such forward-looking statements by using the words "believe," "expect," "intend," "estimate," "anticipate," "project," "target," "forecast," "aim," "should," "will," "may" and similar expressions or by using future dates in connection with any discussion of, among other things, operating performance, trends, events or developments that we expect or anticipate will occur in the future, the consummation of the Big River Steel acquisition (the "Transaction"); potential capital and operational cash improvements; the Company's plans, objectives, expectations and intentions; the financial condition, results of operations and business of the combined company; the combined company's products and potential; the Company's ability to obtain financing for other strategic projects; and the anticipated timing of closing of the Transaction; and statements expressing general views about future results. However, the absence of these words or similar expressions does not mean that a statement is not forward-looking. Forward-looking statements are not historical facts, but instead represent only the Company's beliefs regarding future events, many of which, by their nature, are inherently uncertain and outside of the Company's control. It is possible that the Company's actual results and financial condition may differ, possibly materially, from the anticipated results and financial condition indicated in these forward-looking statements. Management believes that these forward-looking statements are reasonable as of the time made. However, caution should be taken not to place undue reliance on any such forward-looking statements because such statements speak only as of the date when made. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law. In addition, forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from the Company's historical experience and our present expectations or projections. Risks and uncertainties include, among other things, risks related to the satisfaction of the conditions to closing the Transaction in the anticipated timeframe or at all and the possibility that the Transaction does not close; risks related to the ability to realize the anticipated benefits of the Transaction, including the possibility that the expected benefits, synergies and cost savings from the proposed Transaction or the capital and operational cash improvements will not be realized or will not be realized within the expected time period; risks related to the satisfaction of the conditions to closing (including the failure to obtain necessary regulatory approvals) and the risk that the businesses will not be integrated successfully following acquisition; disruption from the Transaction making it more difficult to maintain business and operational relationships; negative effects of the announcement or the consummation of the proposed Transaction on the market price of the Company's common stock; significant transaction costs; unknown liabilities; the risk of litigation and/or regulatory actions related to the Transaction; other business effects, including the effects of industry, market, economic, political or regulatory conditions; future exchange and interest rates; changes in tax and other laws, regulations, rates and policies; future business combinations or disposals; and competitive developments. All forward-looking statements rely on a number of assumptions, estimates and data concerning future results and events and are subject to a number of uncertainties and other factors that could cause actual results to differ materially from those reflected in such statements. Accordingly, the Company cautions that the forward-looking statements contained herein are qualified by these and other important factors and uncertainties that could cause results to differ materially from those reflected by such statements. For more information on additional potential risk factors, please review the Company's Annual Report on Form10-K for the year ended December 31, 2019, our Quarterly Reports on Form 10-Q, and those described from time to time in our future reports filed with the Securities and Exchange Commission.

References to "we," "us," "our," the "Company," and "U. S. Steel," refer to United States Steel Corporation and its consolidated subsidiaries.



Transaction overview



Overview	 Full ownership of Big River Steel creates North America's only "Best of Both" steel technology company combining leading advanced high-strength steel intellectual property with technologically advanced and low-GHG¹ emissions mini mill 			
Consideration to Big River Steel	 Purchase price to acquire remaining equity of Big River Steel is \$774 million, funded with cash on hand 			
Operating Model and Synergies	 Integration to be focused on safety, enterprise risk and value capture opportunities aligned with significant synergy opportunities while preserving Big River Steel's unique culture 			
Financing Strategy	Attractive capital structure of Big River Steel will remain in place			
Timing and Closing Requirements	 Deal is expected to close in Q1 2021, subject to satisfaction of customary closing conditions 			

~6.5x implied multiple based on run-rate EBITDA and synergies



Time is right to accelerate benefits of full ownership of Big River Steel





- Continued market strength as recovery accelerates
- ✓ Strong cash and liquidity position enables execution
- Successful completion of Big River Steel's Phase II-A expansion

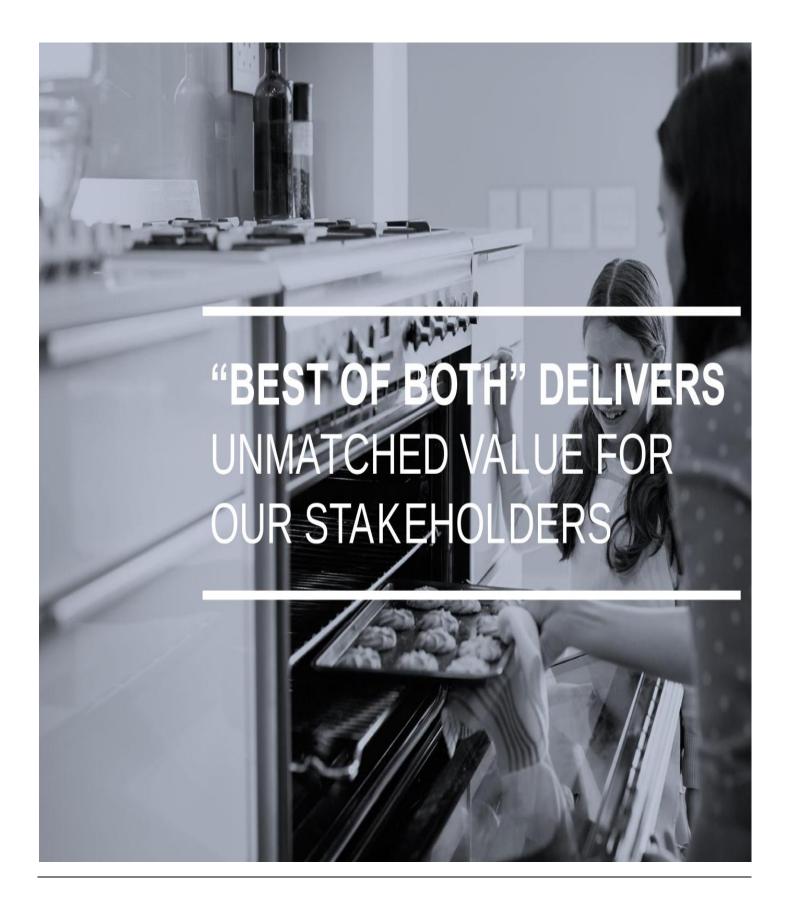


- ✓ Preserving Big River Steel's attractive capital structure
- Enhancing customer value proposition with differentiated, low-carbon footprint capabilities and entrepreneurial culture
- Increasing flexibility to serve current and future customers in expanding Southern U.S. and Northern Mexico regions



- ✓ Building a portfolio of assets with distinct cost and capability advantages
- ✓ Ability to produce AHSS¹ substrate at Big River Steel for our industry leading XG3™
- ✓ Enhancing U. S. Steel's commitment to sustainable steelmaking technology



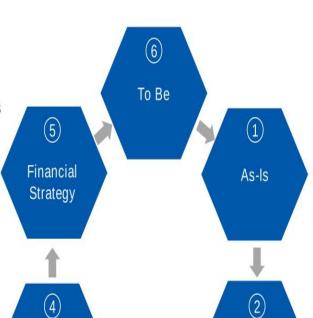


Today's action is a significant next step in our "Best of Both" strategy





- The "Best of Both" integrated and mini mill business models
- Improved competitiveness and through cycle cash flow
- 5 Financial Strategy
 - Funding and Financing Scenarios
 - Step 2 Call Option(Big River Steel)
- 4 Portfolio Shaping
 - Big River Steel
 - Footprint Shaping



3

Strategic

Projects

Portfolio

Shaping

Operating

Improvements

- 1 As-Is
 - Reshaped footprint
 - Transformed balance sheet
 - Executing technology and capability driven strategy

2 Operating Improvements

- Safety & Environmental
- Move Down the Cost Curve
- Win in Strategic End-Markets
- Move Up the Talent Curve
- Capital Spending

3 Strategic Projects

- XG3™ AHSS
- EAF at Tubular
- Endless Casting and Rolling at Mon Valley
- Gary Hot Strip Mill
- Dynamo Line at USSK
- Sustainability



"Best of Both" creates an unmatched value proposition focused on differentiation





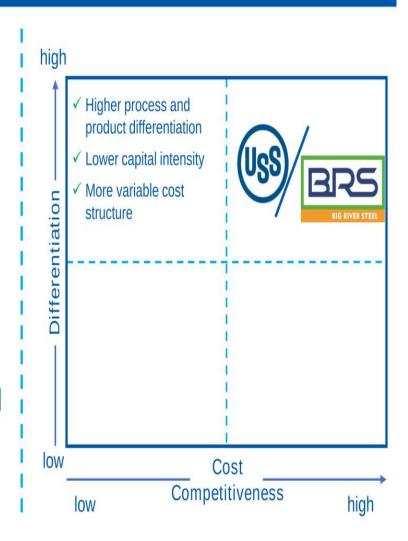
Customer-centric innovation



Redesigned business model



Capital allocation focused on strategy execution



Acquiring Big River Steel's leading technology, advanced manufacturing and talented mini mill operators drives significant value creation opportunities



United States Steel Corporation

Creates a more nimble, agile and customerfocused organization



Combination of:

Unique value for :



Deep customer relationships

Industry-leading R&D

Intellectual property and know-how



Technologically advanced mill

Variable cost structure

Entrepreneurial culture

... Our customers

- ✓ Expanded product capabilities
- ✓ Unmatched process innovation
- ✓ Differentiated sustainable steel

... Our stockholders

- ✓ Improved competitiveness
- ✓ Enhanced earnings profile
- ✓ Increased through cycle cash flow

... Our employees

- ✓ Aligned values-based cultures
- √ World-class workforces
- ✓ Focused innovative and entrepreneurial mindset

Validated strategic rationale supports full ownership now



United States Steel Corporation

Full ownership of Big River Steel unlocks additional opportunities



Sources of Value as Minority Owners

Sources of Value as Full Owners

Collaborating commercially where Big River Steel and U. S. Steel do not compete

Limited operational partnering on product and process enhancements

Arm's length talent and best practices sharing

Unlock the full potential of "Best of Both" strategy to create unmatched customer value

Launch new products with tremendous customer value, including sustainable GEN3 AHSS substrate

World-class workforces to drive customer-focused innovation and sustainable steel solutions

Additional strategic opportunities across key potential sources of value



Additional strategic opportunities across key potential sources of value

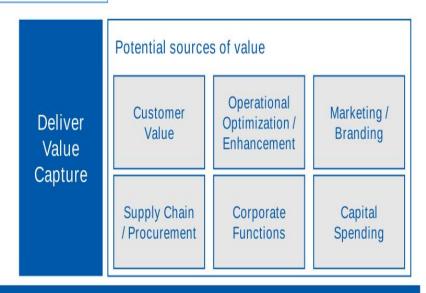


Flawless
Day 1 /
Day 100
Execution

- Execute in alignment with our S.T.E.E.L. Principles
- Focus operating model and integration on safety, enterprise risk and value capture opportunities
- Minimize distraction and preserve unique culture at Big River Steel







Significant synergy opportunity to be validated between now and closing

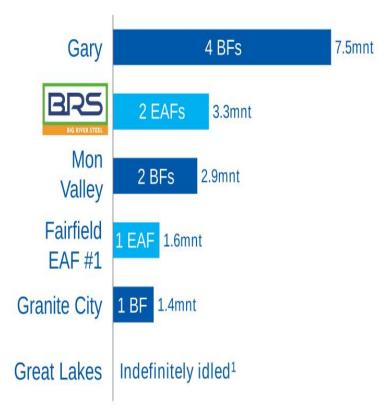


Acquisition increases competitiveness of U. S. Steel footprint





Current U.S. Raw Steel Capability:



Assembling a portfolio of industry-leading, differentiated and technologically advanced assets



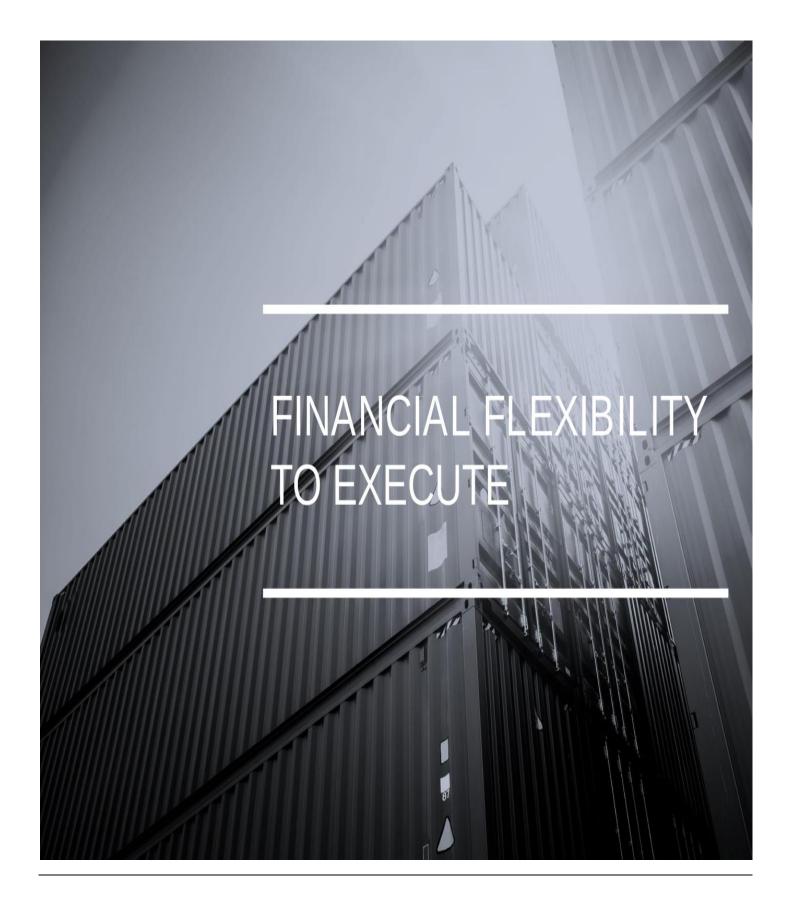
United States Steel Corporation

Great Lakes iron, steelmaking, and hot rolling indefinitely idled. 3.8mnt of raw steel capability.
Note: BF = blast furnace, EAF = electric arc furnace

Portfolio of assets creates an unmatched value proposition for stakeholders



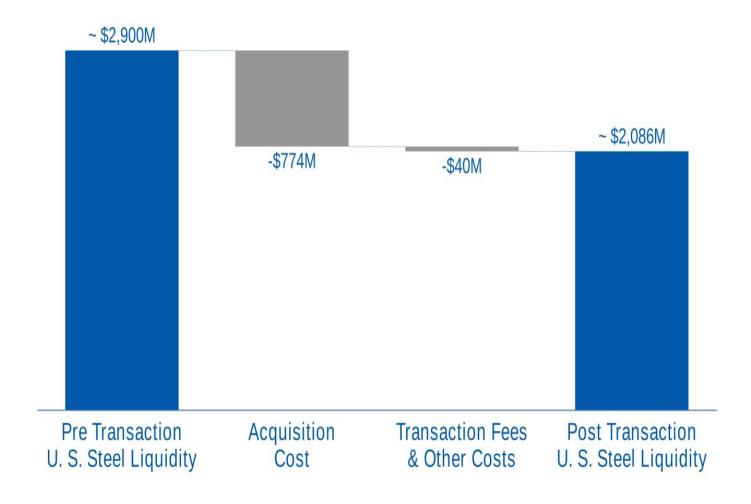




Transaction supported by strong liquidity as of November 30, 2020



Pre / Post Transaction U. S. Steel Standalone Liquidity^{1,2}:

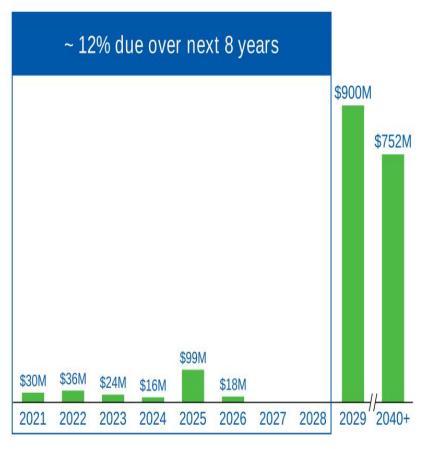




Attractive Big River Steel capital structure remains in place



Big River Steel Maturity Profile, as of October 31, 2020



- ✓ Refinancing and market risk avoided as Big River Steel capital structure is kept in place
- ✓ Extended maturity profile with ~88% of debt due in 2029 and beyond
- ✓ Attractive cost of debt with average coupon of ~5.9%
- ✓ Does not limit ability to execute integration plans or capture value
- ✓ Strong stand-alone Big River Steel liquidity

Flexible and aligned with "Best of Both" strategy



- ✓ North America's only "Best of Both" steel technology company combining leading advanced highstrength steel intellectual property with technologically advanced mini mill operations
- ✓ Differentiated, low-carbon footprint capabilities and entrepreneurial culture creates new options to enhance our customer value proposition
- ✓ Aligned values-based cultures with focus on enabling enhanced ESG¹ performance
- ✓ De-risked financial strategy preserves attractive Big River Steel capital structure

¹ Environmental, Social, and Corporate Governance.

