

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of report (Date of earliest event reported): September 21, 2020

United States Steel Corporation  
(Exact Name of Registrant as Specified in Charter)

Delaware  
(State or Other Jurisdiction  
of Incorporation)

1-16811  
(Commission  
File Number)

25-1897152  
(I.R.S. Employer  
Identification No.)

600 Grant Street,  
Pittsburgh, PA 15219-2800  
(Address of Principal Executive Offices, and Zip Code)

(412) 433-1121  
Registrant's Telephone Number, Including Area Code

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communication pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communication pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	X	New York Stock Exchange
Common Stock	X	Chicago Stock Exchange

## **Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On September 21, 2020, Douglas R. Matthews informed United States Steel Corporation (the “Corporation”) of his intention to retire. Mr. Matthews currently serves as the Corporation’s Senior Vice President – Chief Commercial & Technology Officer, Tubular and Mining Solutions. While the effective date of Mr. Matthews’ retirement has not yet been determined, it is expected in January 2021. Mr. Matthews’ role as Chief Commercial Officer will be transitioned to a newly-hired member of the executive team, effective September 28, 2020.

### **Item 8.01 Other Events**

On September 25, 2020, the Corporation issued a press release announcing Mr. Matthews’ intention to retire. A copy of the press release is furnished as Exhibit 99.1 hereto.

## **9.01 Financial Statements and Exhibits**

(d) Exhibits

<b>Number</b>	<b>Description</b>
<a href="#"><u>99.1</u></a>	Press Release.
104	Cover page interactive data file (embedded within the inline XBRL document exhibit 101).

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITED STATES STEEL CORPORATION

By /s/ Manpreet S. Grewal  
Manpreet S. Grewal  
Vice President, Controller & Chief Accounting Officer

Dated: September 25, 2020



## CONTACTS:

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FOR IMMEDIATE RELEASE

## U. S. STEEL SENIOR VICE PRESIDENT – CHIEF COMMERCIAL & TECHNOLOGY OFFICER, TUBULAR AND MINING SOLUTIONS DOUGLAS R. MATTHEWS TO RETIRE AFTER 33 YEARS OF SERVICE

PITTSBURGH, September 25, 2020- United States Steel Corporation (NYSE: X) today announced that Douglas R. Matthews, Senior Vice President - Chief Commercial & Technology Officer, Tubular and Mining Solutions has informed the company of his intention to retire in January 2021, after 33 years of service with the company.

“Doug Matthews has played an essential role in revitalizing U. S. Steel and helping us realize our best of both strategy,” said U. S. Steel President and Chief Executive Officer David B. Burnitt. “During his career, Doug has held responsibility for operational and commercial activities in most aspects of our business. We are grateful for his leadership, having given 33 years of dedicated and loyal service to U. S. Steel, and countless contributions to the company’s success.”

“As executive sponsor of our LEAD employee resource group, Doug has been a leading advocate for inclusion and diversity at U. S. Steel. That’s why we are establishing the United States Steel Douglas R. Matthews Educational Equity Scholarship at his alma mater, Pennsylvania State University, in appreciation for his many contributions to the company. We hope this will help the next generation to develop into leaders of his caliber.”

Doug Matthews began his career with U. S. Steel in 1988 at the Edgar Thomson Plant, Mon Valley Works’ steelmaking facility near Pittsburgh, Pa. He progressed through increasingly responsible



management responsibilities in the operations of the company, leading to his appointment as Vice President and General Director of the former U. S. Steel Serbia, d.o.o. in 2006. In 2007, he was named President and General Manager of U. S. Steel Canada.

Matthews was elected vice president - tubular operations and president - U. S. Steel Tubular Products in 2009. In 2013, he assumed the role of senior vice president - North American flat-rolled operations, where he oversaw all flat-rolled operations including mining, sales, marketing, and supply chain functions. In 2016, he was named senior vice president - Industrial, Service Center and Mining Solutions. Matthews assumed his current role in January 2020.

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Founded in 1901, the United States Steel Corporation is a Fortune 250 company and leading integrated steel producer. With extensive iron ore production and an annual raw steelmaking capability of 22 million net tons, U. S. Steel produces high value-added steel products for the automotive, infrastructure, appliance, container, and energy industries. The company's "best of both" integrated and mini-mill technology strategy is advancing a more secure, sustainable future for U. S. Steel and its stakeholders. With renewed emphasis on innovation and customer focus, the company produces cutting-edge products such as U. S. Steel's proprietary XG3™ advanced high-strength steel. U. S. Steel is headquartered in Pittsburgh, Pennsylvania, with world-class operations across the United States and in Central Europe. For more information, please visit [www.ussteel.com](http://www.ussteel.com).

Source: United States Steel Corporation



