
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

SCHEDULE 14A

**Proxy Statement Pursuant to Section 14(a) of
the Securities Exchange Act of 1934**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material under §240.14a-12

United States Steel Corporation

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
 - Fee paid previously with preliminary materials.
 - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11
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United States Steel Corporation sent the following WHITE voting instruction form to certain stockholders:



BROADRIDGE CORPORATE ISSUER SOLUTIONS
1717 ARCH ST, SUITE 1300
PHILADELPHIA, PA 19103

RICKY CAMPANA
51 MERCEDES WAY
EDGEWOOD, NY 11717



**UNITED STATES STEEL CORPORATION
WHITE VOTING INSTRUCTION FORM**

You are receiving this voting instruction form because you hold shares in the above Security. You have the right to vote on proposals being presented at the upcoming Annual Meeting to be held on 05/06/25

Make your vote count.

Vote must be received by 04/29/2025 to be counted.

→ 7086 5522 4115 4280



Visit
www.ProxyVote.com



Return this form
in the enclosed
postage-paid
envelope.



Scan to view materials and vote via smartphone.

Voting on www.ProxyVote.com is easy and fast!

Go to www.ProxyVote.com, enter the control number above and vote!

Management Proxy Material for this meeting
is available at www.ProxyVote.com

WHITE VOTING INSTRUCTION FORM

As the record holder for your shares, we will vote your shares based on your instructions. Please provide us with your voting instructions before the meeting. If you do not provide us with your voting instructions, we will vote your shares on certain proposal(s) if permitted to by New York Stock Exchange rules. If you sign and return this form, we will vote any unmarked items as indicated on the reverse side of this form. If your securities are held by a bank, your securities cannot be voted without your specific instructions.



↓ Detach Here ↓

↓ Detach Here ↓

V70158-Z89763-MGTW

THIS WHITE VOTING INSTRUCTION FORM IS VALID ONLY WHEN SIGNED AND DATED. PLEASE USE BLUE OR BLACK INK AND RETURN ONLY THE BOTTOM PORTION.

UNITED STATES STEEL CORPORATION

THE BOARD OF DIRECTORS RECOMMENDS YOU VOTE "FOR" ONLY THE TEN (10) COMPANY NOMINEES LISTED IN ITEM 1

1. Election of Directors - YOU MAY VOTE "FOR" NO MORE THAN TEN (10) NOMINEES.

You may mark "FOR" with respect to up to ten (10) nominees in total. If you mark "FOR" with respect to fewer than ten (10) nominees, your shares will be voted "FOR" only those nominees you have so marked and "WITHHOLD" on those unmarked. If you mark "FOR" more than ten (10) nominees, your vote on Item 1 regarding election of directors will be invalid and will not be counted towards any nominee. If you sign and return your voting instruction form and do not specify how you want your shares to be voted, your shares will be voted "FOR" each of the Company nominees and "WITHHOLD" on Ancora Nominees.

Company Nominees: The Board recommends that you vote FOR ONLY the following ten (10) nominees

	For	Withhold
1a. Tracy A. Atkinson	<input type="checkbox"/>	<input type="checkbox"/>
1b. Andrea J. Ayers	<input type="checkbox"/>	<input type="checkbox"/>
1c. David B. Burritt	<input type="checkbox"/>	<input type="checkbox"/>
1d. Alicia J. Davis	<input type="checkbox"/>	<input type="checkbox"/>
1e. Terry L. Dunlap	<input type="checkbox"/>	<input type="checkbox"/>
1f. John J. Engel	<input type="checkbox"/>	<input type="checkbox"/>
1g. Murry S. Gerber	<input type="checkbox"/>	<input type="checkbox"/>
1h. Paul A. Mascarenas	<input type="checkbox"/>	<input type="checkbox"/>
1i. Michael H. McGarry	<input type="checkbox"/>	<input type="checkbox"/>
1j. David S. Sutherland	<input type="checkbox"/>	<input type="checkbox"/>

Ancora Nominees OPPOSED by the Company: The Board recommends that you WITHHOLD your vote for each of the following nominees

	For	Withhold
1k. Jessie Boychek	<input type="checkbox"/>	<input type="checkbox"/>
1l. Frederick D. DiSanto	<input type="checkbox"/>	<input type="checkbox"/>
1m. Robert P. Fisher, Jr.	<input type="checkbox"/>	<input type="checkbox"/>
1n. James K. Hayes	<input type="checkbox"/>	<input type="checkbox"/>
1o. Alan Kestenbaum	<input type="checkbox"/>	<input type="checkbox"/>
1p. Roger K. Newport	<input type="checkbox"/>	<input type="checkbox"/>
1q. Shelley Y. Sims	<input type="checkbox"/>	<input type="checkbox"/>
1r. Peter T. Thomas	<input type="checkbox"/>	<input type="checkbox"/>
1s. David J. Urban	<input type="checkbox"/>	<input type="checkbox"/>

The Board recommends that you vote FOR each of the following proposals.

	For	Against	Abstain
2. To consider and act on a non-binding advisory vote regarding the approval of compensation paid to certain executive officers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. To ratify the appointment of PricewaterhouseCoopers LLP as U. S. Steel's independent public registered accounting firm.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. To approve the Amended and Restated 2016 Omnibus Incentive Compensation Plan to authorize additional shares to be granted and to extend the term.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. To approve the Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

CONTINUED ON THE REVERSE SIDE

Signature [PLEASE SIGN WITHIN BOX]	Date	7086 5522 4115 4280	7/24/22	15,650,00000
		123456A99	1234567890123456789	512345-123 221





V70159-ZB9763-MGTW

UNITED STATES STEEL CORPORATION
ANNUAL MEETING OF STOCKHOLDERS
THIS VOTING INSTRUCTION FORM IS SOLICITED BY THE BOARD OF DIRECTORS

THIS VOTING INSTRUCTION FORM WILL BE VOTED AS DIRECTED OR, IF NO CONTRARY DIRECTION IS INDICATED, WILL BE VOTED IN ACCORDANCE WITH THE RECOMMENDATIONS OF THE BOARD OF DIRECTORS OF UNITED STATES STEEL CORPORATION. THE BOARD OF DIRECTORS OF UNITED STATES STEEL CORPORATION RECOMMENDS THAT YOU VOTE "FOR" ONLY THE TEN (10) COMPANY NOMINEES IN PROPOSAL 1, AND "FOR" PROPOSALS 2, 3, 4 AND 5.

As a participant in the United States Steel Corporation Savings Fund Plan for Salaried Employees, the Big River Steel 401(K) Plan, or the United States Steel 401(K) Plan for USW-Represented Employees, you have the right to direct Fidelity Management Trust Company regarding how to vote the shares of US Steel credited to your account at the Annual Meeting of Stockholders to be held on May 6, 2025. Your voting directions will be tabulated confidentially. Only Fidelity will have access to your individual voting direction.

Unless otherwise required by law, the shares credited to your account will be voted as directed; if no direction is made, if the card is not signed, or if the card is not received by 4/29/25, the shares credited to your account will be voted in the same proportion as directions received from participants.

Important Additional Information Regarding Proxy Solicitation

United States Steel Corporation (the "Company") has filed a definitive proxy statement and accompanying WHITE proxy card with the U.S. Securities and Exchange Commission (the "SEC") in connection with the Company's 2025 Annual Meeting of Stockholders (the "Proxy Statement" and such meeting the "2025 Annual Meeting") and its solicitation of proxies for the Company's director nominees and for other matters to be voted on. The Company may also file other relevant documents regarding its solicitation of proxies for the 2025 Annual Meeting. **BEFORE MAKING ANY VOTING DECISION, THE COMPANY'S STOCKHOLDERS ARE URGED TO READ ALL RELEVANT DOCUMENTS FILED WITH OR FURNISHED TO THE SEC, INCLUDING THE COMPANY'S DEFINITIVE PROXY STATEMENT AND ACCOMPANYING WHITE PROXY CARD, ALONG WITH ANY AMENDMENTS AND SUPPLEMENTS THERETO AND ANY OTHER RELEVANT SOLICITATION MATERIALS WHEN THEY ARE FILED, BECAUSE THEY CONTAIN IMPORTANT INFORMATION.** The Company's stockholders may obtain

the proxy statement, any amendments or supplements to the proxy statement and other documents as and when filed by Company with the SEC without charge from the SEC's website at www.sec.gov. Copies of the documents filed by Company with the SEC also may be obtained, without charge, by directing a request to United States Steel Corporation, 600 Grant Street, Suite 1884, Pittsburgh, Pennsylvania 15219, Attention: Corporate Secretary; telephone 412-433-1121, or from the Company's website www.ussteel.com.

Participants in Solicitation

The Company, its directors and certain of its executive officers may be deemed to be participants in connection with the solicitation of proxies from the Company's stockholders in connection with the matters to be considered at the 2025 Annual Meeting. Information regarding the names of the Company's directors and executive officers and their respective interests in the Company by security holdings or otherwise is set forth in the Proxy Statement, including under the headings "Proposal 1: Election of Directors," "Corporate Governance," "Director Compensation," "Proposal 2: Advisory Vote on Executive Compensation," "Compensation & Organization Committee Report," "Compensation Discussion and Analysis," "Executive Compensation Tables," "Potential Payments Upon Termination or Change in Control," "CEO Pay Ratio," "Pay Versus Performance," "Stock Ownership of Directors and Executive Officers," and "Stock Ownership of Certain Beneficial Owners." To the extent holdings by our directors and executive officers of Company securities reported in the Proxy Statement have changed, such changes will be reflected on Statements of Change of Ownership on Forms 3, 4 or 5 filed with the SEC. These documents can be obtained free of charge from the sources indicated above. These documents can be obtained free of charge from the sources indicated above.
