FORM 4

### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 10b5-1(c). See Ins   | truction 10.                |          |  |          |   |                       |
|--|-----------------------------|----------|--|----------|---|-----------------------|
| Name and Address of Reporting Person      Graziano Jessica |                             |          | 2. Issuer Name and Ticker or Trading Symbol UNITED STATES STEEL CORP [ X ] |          | ationship of Reporting Perso<br>k all applicable)<br>Director                     | on(s) to Issuer       |
| (Last) 600 GRANT STE                                       | (First)<br>REET, SUITE 6100 | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 02/27/2025                | X        | Officer (give title below)  SVP & Chief Fina                                      | Other (specify below) |
| (Street) PITTSBURGH  | PA                          | 15219    | 4. If Amendment, Date of Original Filed (Month/Day/Year)                   | 6. Indiv | vidual or Joint/Group Filing<br>Form filed by One Repo<br>Form filed by More than | orting Person         |
| (City)   | (State)                     | (Zip)    |  |          |   |                       |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3)              | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transac<br>Code (Ir<br>8) | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |   |            | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |
|--|--|---|---------------------------------|--|---|------------|--|---|---|
|  |  | Code V Amount (A) or Price (Instr. 3 and 4                  |                                 | (Instr. 3 and 4)   |   | (Instr. 4) |  |   |   |
| United States Steel Corporation Common Stock | 02/27/2025                                 |   | F                               | 6,258(1)   | D | \$38.99    | 217,126  | D   |   |
| United States Steel Corporation Common Stock | 02/28/2025                                 |   | F                               | 5,682(2)   | D | \$39.61    | 211,444  | D   |   |
| United States Steel Corporation Common Stock |  |   |                                 |  |   |            | 2,626.777  | I   | By 401(k)<br>Plan                                   |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | <br>3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (Ir<br>8) |   | Derivative |     | Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                                     | Derivative<br>Security<br>(Instr. 5) |                              | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|--|---|---|---------------------------------|---|------------|-----|-------------------------------------|--------------------|--|-------------------------------------|--------------------------------------|------------------------------|--|---------------------------------------|
|  |   |   | Code                            | v | (A)        | (D) | Date<br>Exercisable                 | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of Shares |                                      | Transaction(s)<br>(Instr. 4) |  |                                       |

## Explanation of Responses:

- 1. This line reflects the tax withholding on the vesting of RSUs that were granted on February 27, 2024.
- $2. This line \ reflects \ the \ tax \ withholding \ on \ the \ vesting \ of \ RSUs \ that \ were \ granted \ on \ February \ 28, 2023.$

/s/ Megan Bombick By Power of Attorney from Jessica T. Graziano

03/03/2025

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.