FORM 4

### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB	APP	RO\	/AI

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

affirmative defense 10b5-1(c). See Inst					
1. Name and Address BURRITT DA		son *	2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>UNITED STATES STEEL CORP</u> [ X ]	Relationship of Reporting Person     (Check all applicable)     X Director	on(s) to Issuer
(Last) 600 GRANT STE	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/25/2025	X Director  X Officer (give title below)  Pres. & (	Other (specify below)
	CEE I		4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing	
(Street)				X Form filed by One Repo	orting Person
PITTSBURGH	PA	15219		Form filed by More than	One Reporting Person
(City)	(State)	(Zip)			

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (li 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
United States Steel Corporation Common Stock	02/25/2025		A		94,272(1)	A	\$0	1,088,457	D	
United States Steel Corporation Common Stock	02/25/2025		F		74,962(2)	D	\$37.74	1,013,495	D	
United States Steel Corporation Common Stock	02/25/2025		A		14,561(3)	A	\$0	1,028,056	D	
United States Steel Corporation Common Stock	02/25/2025		A		10,533(4)	A	\$0	1,038,589	D	
United States Steel Corporation Common Stock	02/25/2025		A		46,274(5)	A	\$0	1,084,863	D	
United States Steel Corporation Common Stock	02/25/2025		F		38,262(6)	D	\$37.74	1,046,601	D	
United States Steel Corporation Common Stock	02/25/2025		A		12,171(7)	A	\$0	1,058,772	D	
United States Steel Corporation Common Stock	02/25/2025		A		176,210(8)	A	\$0	1,234,982	D	
United States Steel Corporation Common Stock								290,082	I	By Trust
United States Steel Corporation Common Stock								11,756.872	I	By 401(k) Plan

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	 3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Ir 8)		Derivat Securit Acquire or Disp	Derivative Expiration Date (Month/Day/Year) Acquired (A) or Disposed of (D) (Instr. 3, 4		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		

#### Explanation of Responses:

- 1. This line represents the vesting of the remaining performance-based restricted stock units (RSUs) that were granted on February 22, 2022, based upon the satisfaction of ROCE performance criteria. This award partially vested on February 28, 2023 and February 27, 2024.
- 2. This line reflects the tax withholding on the vesting of ROCE-based performance RSUs that vested on February 25, 2025.
- 3. This line represents RSUs earned upon the satisfaction of 2024 performance criteria for the 2023-2025 ROCE performance award.
- 4. This line represents RSUs earned upon the satisfaction of 2024 performance criteria for the 2024-2026 ROCE performance award.
- 5. This line represents performance -based RSUs that were granted on February 22, 2022, and vested on February 25, 2025. TSR-based performance awards vest based upon the performance of U. S. Steel's common stock performance vs. that of a peer group over a three-year period. This award partially vested on February 27, 2024.
- $6. \ This \ line \ reflects \ the \ tax \ withholding \ on \ the \ vesting \ of \ TSR-based \ performance \ RSUs \ that \ vested \ on \ February \ 25, \ 2025.$
- 7. This line represents RSUs earned upon the satisfaction of 2024 performance criteria for the 2023-2025 TSR performance award.
- 8. This line reflects the grant of RSUs. RSUs vest ratably over three years, one-third on each of the first, second and third grant date anniversaries. RSUs are payable in stock only.

/s/ Megan Bombick By Power of Attorney from David B. Burritt

02/27/2025

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.