FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| affirmative defense 10b5-1(c). See Instr | | | | | | |
|---|------------|----------------|--|----------|--|-----------------------|
| 1. Name and Address BURRITT DA | | | 2. Issuer Name and Ticker or Trading Symbol UNITED STATES STEEL CORP [X] | | tionship of Reporting Perso all applicable) Director | n(s) to Issuer |
| (Last) 600 GRANT STR | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 02/27/2024 | | | Other (specify below) |
| (Street) PITTSBURGH (City) | PA (State) | 15219 (Zip) | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Indiv | idual or Joint/Group Filing (Form filed by One Repo Form filed by More than | ting Person |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership |
|--|--|--|---|---|--|---------------|---------|--|---|-------------------------|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |
| United States Steel Corporation Common Stock | 02/27/2024 | | A | | 28,468(1) | A | \$0 | 699,932 | D | |
| United States Steel Corporation Common Stock | 02/27/2024 | | F | | 9,946(2) | D | \$47.52 | 689,986 | D | |
| United States Steel Corporation Common Stock | 02/27/2024 | | A | | 81,989(3) | A | \$0 | 771,975 | D | |
| United States Steel Corporation Common Stock | 02/27/2024 | | F | | 37,297(4) | D | \$47.52 | 734,678 | D | |
| United States Steel Corporation Common Stock | 02/27/2024 | | A | | 27,339(5) | A | \$0 | 762,017 | D | |
| United States Steel Corporation Common Stock | 02/27/2024 | | A | | 39,960(6) | A | \$0 | 801,977 | D | |
| United States Steel Corporation Common Stock | 02/27/2024 | | A | | 35,843(7) | A | \$0 | 837,820 | D | |
| United States Steel Corporation Common Stock | 02/27/2024 | | A | | 35,824(8) | A | \$0 | 873,644 | D | |
| United States Steel Corporation Common Stock | 02/27/2024 | | A | | 139,950(9) | A | \$0 | 1,013,594 | D | |
| United States Steel Corporation Common Stock | 02/28/2024 | | F | | 18,242(10) | D | \$47.34 | 995,352 | D | |
| United States Steel Corporation Common Stock | | | | | | | | 290,082 | I | By Trust |
| United States Steel Corporation Common Stock | | | | | | | | 11,545.386 | I | By 401(k) Plan |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transac Code (Ir 8) | | 5. Num Derivat Securit Acquire or Disp (D) (Ins and 5) | ive ies ed (A) osed of | 6. Date Exerc Expiration Day/\(\) | ate | 7. Title and A Securities U Derivative S (Instr. 3 and | nderlying ecurity | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported | Ownership Form: Direct (D) | Beneficial Ownership (Instr. 4) |
|--|---|---|---------------------------------|---|--|---------------------------------|--------------------------------------|--------------------|---|-------------------------------------|---|--|----------------------------------|---------------------------------------|
| | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |

Explanation of Responses:

- 1. This line represents the vesting of the remaining performance-based restricted stock units (RSUs) that were granted on February 23, 2021, based upon the satisfaction of ROCE performance criteria. This award partially vested on December 20, 2023.
- $2. This line \ reflects \ the \ tax \ withholding \ on \ the \ vesting \ of \ ROCE-based \ performance \ RSUs \ that \ vested \ on \ February \ 27, 2024.$
- 3. This line represents performance -based RSUs that were granted on February 23, 2021, and vested on February 27, 2024. TSR-based performance awards vest based upon the performance of U. S. Steel's common stock performance vs. that of a peer group over a three-year period.
- 4. This line reflects the tax withholding on the vesting of TSR-based performance RSUs that vested on February 27, 2024.
- 5. This line represents RSUs earned upon satisfaction of 2022 performance criteria for the 2022-2024 ROCE performance awards.
- $6. This line \ represents \ RSUs \ earned \ upon \ satisfaction \ of \ 2022 \ performance \ criteria \ for \ the \ 2022-2024 \ TSR \ performance \ awards.$
- 7. This line represents RSUs earned upon satisfaction of 2023 performance criteria for the 2023-2025 ROCE performance awards.
- 8. This line represents RSUs earned upon satisfaction of 2023 performance criteria for the 2023-2025 TSR performance awards.
- 9. This line reflects the grant of RSUs. RSUs vest ratably over three years, one-third on each of the first, second and third grant date anniversaries. RSUs are payable in stock only.
- 10. This line reflects the tax withholding on the vesting of RSUs that were granted on February 28, 2023.

/s/ Megan Bombick By Power of Attorney from David B. Burritt

** Signature of Reporting Person

02/29/2024

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.